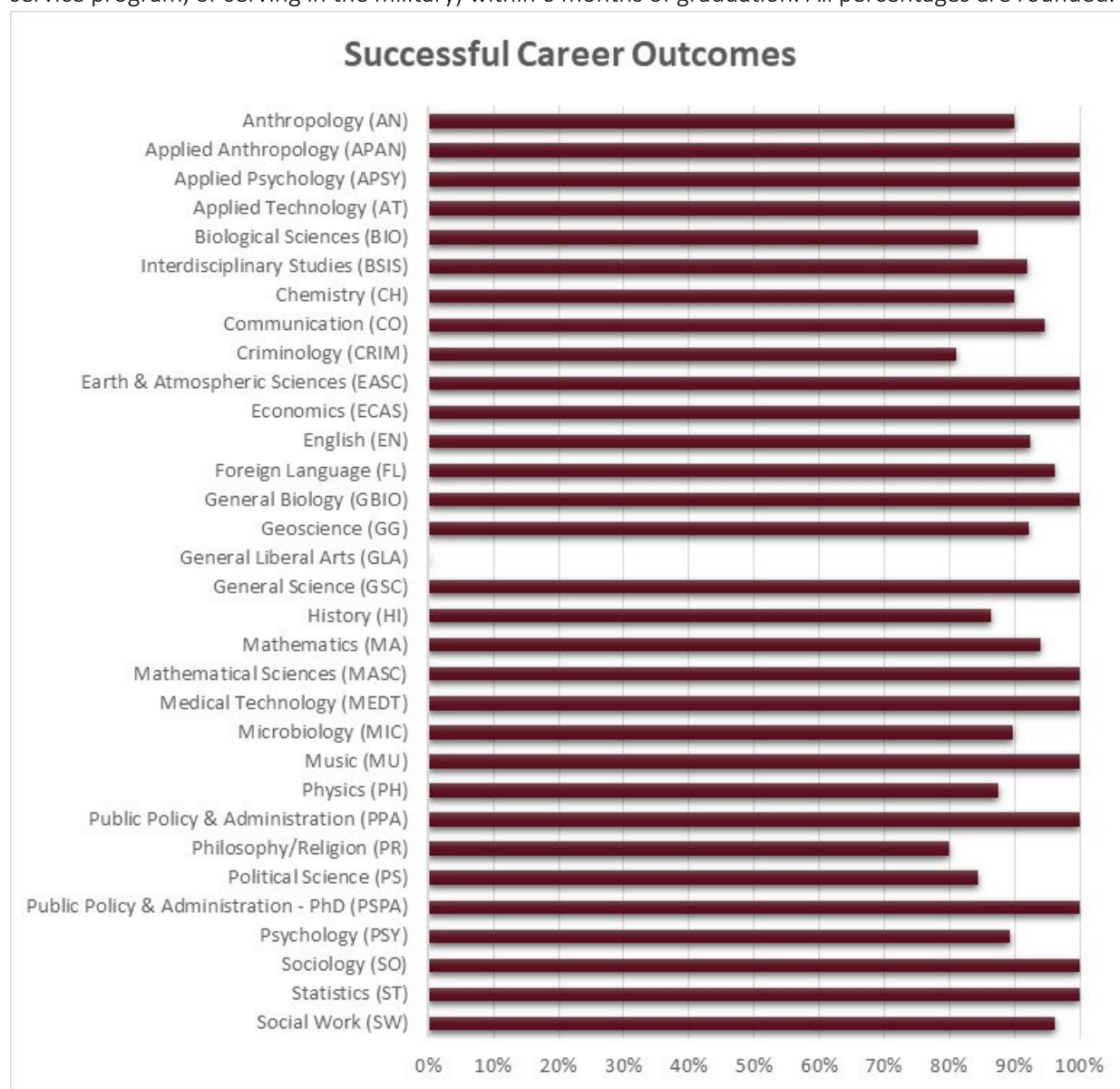


2021-2022 First Destination Survey Summary

College of Arts & Sciences

The First Destination Survey is administered to all MSU graduates upon graduation, and data is collected for a period of six months to determine the employment/continuing education status of recently graduated students. The following report comprises data from surveys completed by graduates, responses collected by Career Center ambassadors and staff via phone calls or texts, and data collection from websites such as LinkedIn and Facebook.

The knowledge rate (percentage of graduates for which reliable outcome data has been collected) for all College of Arts & Sciences graduates is 76%, and of the 76% of graduates for which data is available, 91% reported a successful career outcome (employed, continuing education, participating in a volunteer or service program, or serving in the military) within 6 months of graduation. All percentages are rounded.

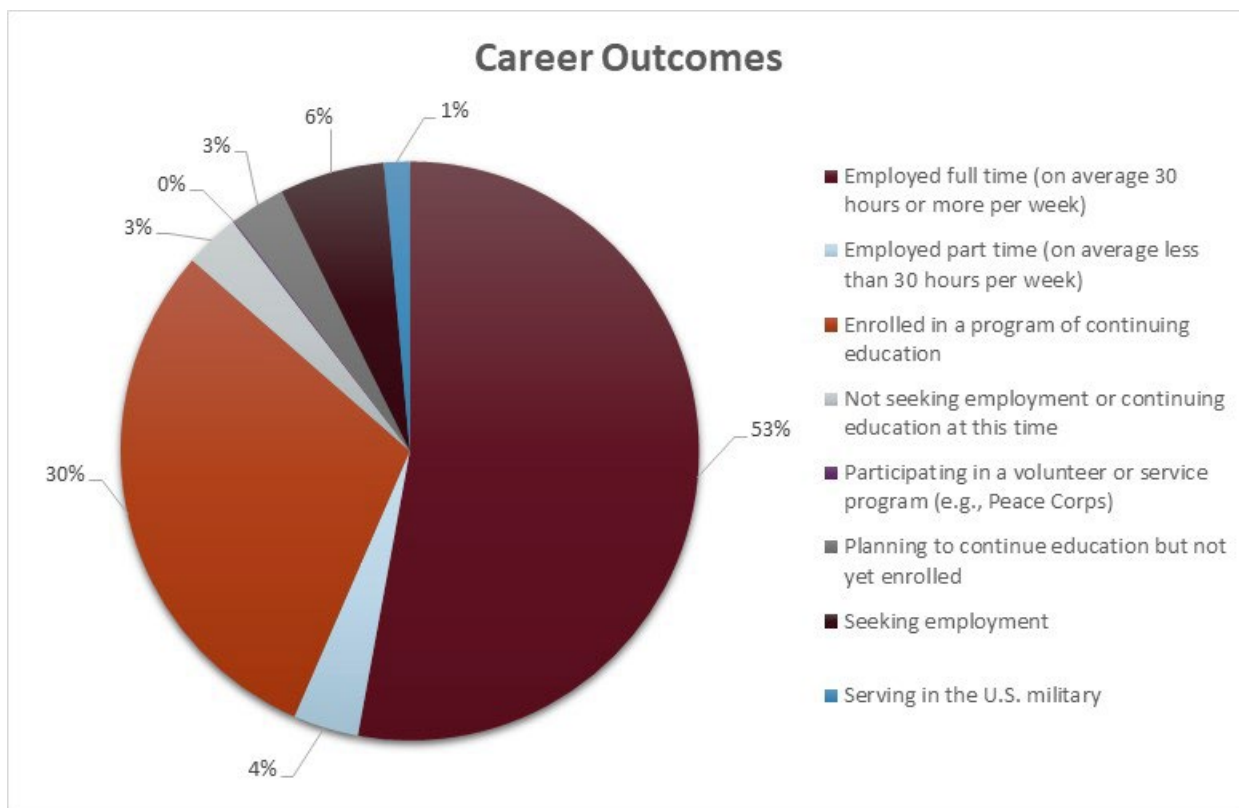


Successful Outcome Rate

Major*	Degrees	Surveys	Knowledge Rate	Successful Career Outcome**
Anthropology (AN)	17	13	76%	90%
Applied Anthropology (APAN)	4	3	75%	100%
Applied Psychology (APSY)	10	8	80%	100%
Applied Technology (AT)	4	4	100%	100%
Biological Sciences (BIO)	149	99	66%	84%
Interdisciplinary Studies (BSIS)	186	143	77%	92%
Chemistry (CH)	41	30	73%	90%
Communication (CO)	164	136	83%	95%
Criminology (CRIM)	60	40	67%	81%
Earth & Atmospheric Sciences (EASC)	4	3	75%	100%
Economics (ECAS)	5	2	40%	100%
English (EN)	33	27	82%	92%
Foreign Language (FL)	36	28	78%	96%
General Biology (GBIO)	12	8	67%	100%
General Liberal Arts (GLA)	1	0	0%	0%
General Science (GSC)	3	3	100%	100%
Geoscience (GG)	172	134	78%	92%
History (HI)	28	22	79%	86%
Mathematics (MA)	44	33	75%	94%
Mathematical Sciences (MASC)	4	3	75%	100%
Medical Technology (MEDT)	8	4	50%	100%
Microbiology (MIC)	48	40	83%	90%
Music (MU)	5	5	100%	100%
Physics (PH)	9	8	89%	88%
Public Policy & Administration (PPA)	17	16	94%	100%
Philosophy/Religion (PR)	6	5	83%	80%
Political Science (PS)	69	58	84%	84%
Public Policy & Administration - PhD (PSPA)	1	1	100%	100%
Psychology (PSY)	214	155	72%	89%
Sociology (SO)	19	11	58%	100%
Statistics (ST)	1	1	100%	100%
Social Work (SW)	37	28	76%	96%
All	1372	1040	76%	91%

*Double majors within the College are counted in each major, but only once overall.

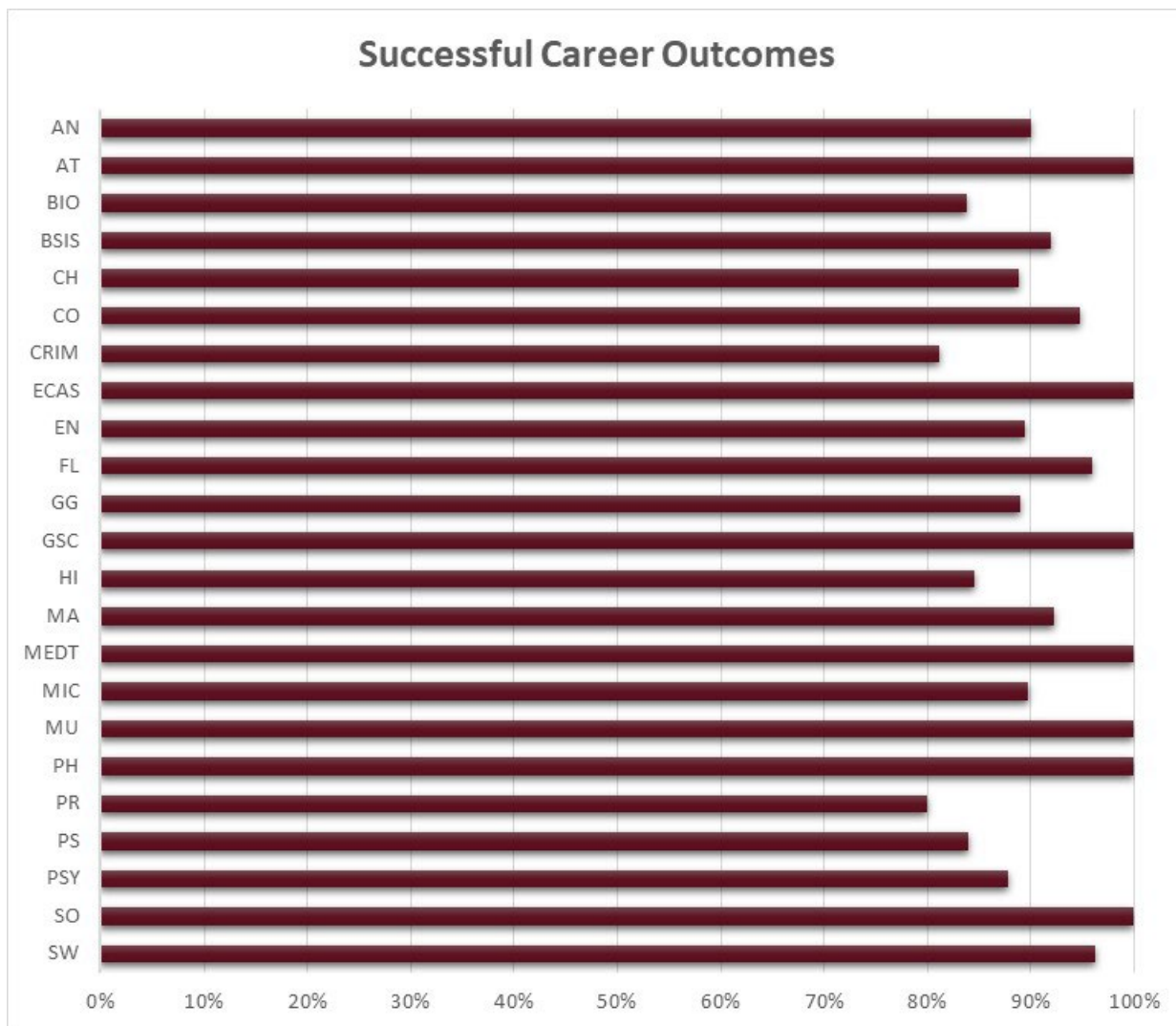
**Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education.



Status	Count	Percent
Employed full time (on average 30 hours or more per week)	550	53%
Employed part time (on average less than 30 hours per week)	38	4%
Enrolled in a program of continuing education	311	30%
Not seeking employment or continuing education at this time	32	3%
Participating in a volunteer or service program (e.g., Peace Corps)	1	<1%
Planning to continue education but not yet enrolled	32	3%
Seeking employment	61	6%
Serving in the U.S. military	15	1%
Total	1040	100%

Undergraduate Level

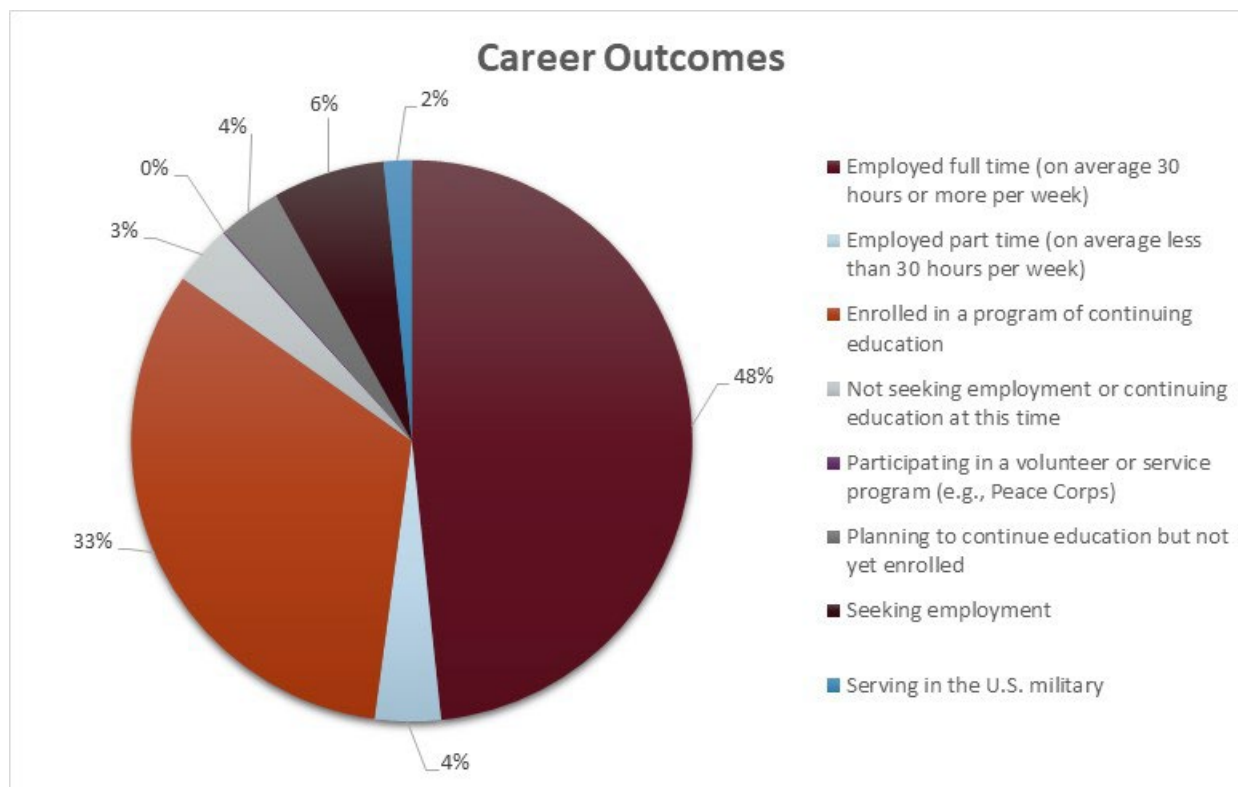
The knowledge rate (percentage of graduates for which reliable outcome data has been collected) for undergraduate College of Arts & Sciences graduates is 75%, and of the 75% of graduates for which data is available, 90% reported a successful career outcome (employed, continuing education, participating in a volunteer or service program, or serving in the military) within 6 months of graduation. All percentages are rounded.



Major*	Degrees	Surveys	Knowledge Rate	Successful Career Outcome**
Anthropology (AN)	17	13	76%	90%
Applied Tech (AT)	4	4	100%	100%
Biology (BIO)	143	96	67%	84%
Interdisciplinary Studies (BSIS)	186	143	77%	92%
Chemistry (CH)	22	18	82%	89%
Communication (CO)	164	136	83%	95%
Criminology (CRIM)	60	40	67%	81%
Economics (ECAS)	5	2	40%	100%
English (EN)	23	20	87%	89%
Foreign Language (FL)	31	26	84%	96%
Geosciences (GG)	87	67	77%	89%
General Liberal Arts (GLA)	1	0	0%	0%
General Science (GSC)	3	3	100%	100%
History (HI)	17	13	76%	85%
Mathematics (MA)	36	26	72%	92%
Medical Technology (MEDT)	8	4	50%	100%
Microbiology (MIC)	48	40	83%	90%
Music (MU)	5	5	100%	100%
Physics (PH)	3	3	100%	100%
Philosophy/Religion (PR)	6	5	83%	80%
Political Science (PS)	66	56	85%	84%
Psychology (PSY)	204	145	71%	88%
Sociology (SO)	15	7	47%	100%
Social Work (SW)	37	28	76%	96%
All	1152	869	75%	90%

*Double majors within the College are counted in each major, but only once overall.

**Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education



Outcomes

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	420	48%
Employed part time (on average less than 30 hours per week)	33	4%
Enrolled in a program of continuing education	284	33%
Not seeking employment or continuing education at this time	30	3%
Participating in a volunteer or service program (e.g., Peace Corps)	1	<1%
Planning to continue education but not yet enrolled	31	4%
Seeking employment	56	6%
Serving in the U.S. military	14	2%
Total	869	100%

Outcomes by Major

Anthropology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	4	31%
Enrolled in a program of continuing education	5	38%
Not seeking employment or continuing education at this time	3	23%
Planning to continue education but not yet enrolled	1	8%
Total	13	100%

Applied Technology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	4	100%

Biological Sciences

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	33	34%
Employed part time (on average less than 30 hours per week)	4	4%
Enrolled in a program of continuing education	41	43%
Not seeking employment or continuing education at this time	3	3%
Planning to continue education but not yet enrolled	12	13%
Seeking employment	3	3%
Total	96	100%

Interdisciplinary Studies

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	77	54%
Employed part time (on average less than 30 hours per week)	4	3%
Enrolled in a program of continuing education	40	28%
Not seeking employment or continuing education at this time	6	4%
Planning to continue education but not yet enrolled	2	1%
Seeking employment	9	6%
Serving in the U.S. military	5	3%
Total	143	100%

Chemistry

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	4	22%
Employed part time (on average less than 30 hours per week)	1	6%
Enrolled in a program of continuing education	11	61%
Seeking employment	2	11%
Total	18	100%

Communication

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	92	68%
Employed part time (on average less than 30 hours per week)	8	6%
Enrolled in a program of continuing education	24	18%
Not seeking employment or continuing education at this time	3	2%
Participating in a volunteer or service program (e.g., Peace Corps)	1	1%
Planning to continue education but not yet enrolled	1	1%
Seeking employment	6	4%
Serving in the U.S. military	1	1%
Total	136	100%

Criminology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	18	45%
Enrolled in a program of continuing education	10	25%
Not seeking employment or continuing education at this time	3	8%
Seeking employment	7	18%
Serving in the U.S. military	2	5%
Total	40	100%

Economics (A&S)

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	1	50%
Not seeking employment or continuing education at this time	1	50%
Total	2	100%

English

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	9	45%
Enrolled in a program of continuing education	8	40%
Not seeking employment or continuing education at this time	1	5%
Planning to continue education but not yet enrolled	1	5%
Seeking employment	1	5%
Total	20	100%

Foreign Languages

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	16	62%
Enrolled in a program of continuing education	7	27%
Not seeking employment or continuing education at this time	1	4%
Participating in a volunteer or service program (e.g., Peace Corps)	1	4%
Seeking employment	1	4%
Total	26	100%

Geosciences

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	39	58%
Employed part time (on average less than 30 hours per week)	3	4%
Enrolled in a program of continuing education	12	18%
Not seeking employment or continuing education at this time	3	4%
Seeking employment	7	10%
Serving in the U.S. military	3	4%
Total	67	100%

General Science

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	2	67%
Not seeking employment or continuing education at this time	1	33%
Total	3	100%

History

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	6	46%
Enrolled in a program of continuing education	5	38%
Seeking employment	2	15%
Total	13	100%

Mathematics

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	12	46%
Enrolled in a program of continuing education	11	42%
Seeking employment	2	8%
Serving in the U.S. military	1	4%
Total	26	100%

Medical Technology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	4	100%

Microbiology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	12	30%
Employed part time (on average less than 30 hours per week)	1	3%
Enrolled in a program of continuing education	22	55%
Not seeking employment or continuing education at this time	1	3%
Planning to continue education but not yet enrolled	3	8%
Seeking employment	1	3%
Total	40	100%

Music

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	3	60%
Enrolled in a program of continuing education	1	20%
Not seeking employment or continuing education at this time	1	20%
Total	5	100%

Physics

Status	Count	Percent
Enrolled in a program of continuing education	3	100%

Philosophy/Religion

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	2	40%
Enrolled in a program of continuing education	2	40%
Planning to continue education but not yet enrolled	1	20%
Total	5	100%

Political Science

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	21	38%
Employed part time (on average less than 30 hours per week)	3	5%
Enrolled in a program of continuing education	22	39%
Planning to continue education but not yet enrolled	3	5%
Seeking employment	6	11%
Serving in the U.S. military	1	2%
Total	56	100%

Psychology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	53	37%
Employed part time (on average less than 30 hours per week)	9	6%
Enrolled in a program of continuing education	61	42%
Not seeking employment or continuing education at this time	5	3%
Planning to continue education but not yet enrolled	6	4%
Seeking employment	10	7%
Serving in the U.S. military	1	1%
Total	145	100%

Sociology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	3	43%
Enrolled in a program of continuing education	4	57%
Total	7	100%

Social Work

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	15	54%
Employed part time (on average less than 30 hours per week)	2	7%
Enrolled in a program of continuing education	9	32%
Not seeking employment or continuing education at this time	1	4%
Planning to continue education but not yet enrolled	1	4%
Total	28	100%

Salary Data

The First Destination Survey asks graduates to report their starting salary and any signing bonuses they may have received. Graduates are not required to respond to these questions, so the compensation data below is not complete as only 18% of graduates who reported employment shared their salaries. Data is only reported for majors with 4 or more salaries/bonuses reported. In the College of Arts & Sciences, only 8 graduates indicated receiving bonuses, but no major had more than 2 of these students. For this reason, bonus data is not included here.

Major	Average	Max	Min	Salary Count
AN	-	-	-	0
AT	-	-	-	0
BIO	-	-	-	2
BSIS	\$50,220	\$120,000	\$15,000	16
CH	-	-	-	2
CO	\$40,161	\$60,000	\$29,000	13
CRIM	-	-	-	3
ECAS	-	-	-	0
EN	-	-	-	1
FL	\$54,734	\$77,700	\$37,440	7
GG	\$46,934	\$110,000	\$32,000	11
GLA	-	-	-	0
GSC	-	-	-	0
HI	-	-	-	0
MA	\$59,000	\$75,000	\$37,000	6
MEDT	-	-	-	1
MIC	\$36,835	\$50,000	\$15,000	6
MU	-	-	-	0
MUED	-	-	-	0
PH	-	-	-	0
PR	-	-	-	0
PS	-	-	-	1
PSY	\$29,746	\$42,000	\$15,000	9
SO	-	-	-	0
SW	-	-	-	3
All	\$45,114	\$76,386 avg	\$25,777 avg	81

Averages only calculated when 4 or more data points are present

Top Employing Organizations by Number of Graduates Hired

The top employers of MSU undergraduates are listed below. A total of 388 unique organizations were reported by graduates.

Organization	Count
Mississippi State University	24
University of Mississippi Medical Center	6
Child Protection Services	3
Holmes Community College	3
Kroger Food Stores	3
U.S. Air Force	3
WCBI-TV, LLC	3
Weems Community Mental Health Center	3
Youth Villages	3
Boys & Girls Clubs of America	2
Community Counseling Services	2
Disney College Program	2
Enterprise Rent A Car	2
Florida Department of Environmental Protection	2
Forrest General Hospital	2
Freelance	2
Health Connect America	2
Itawamba Community College	2
KRGV Channel 5 News	2
NBCUniversal	2
Sanderson Farms, Inc.	2
Sinclair Broadcasting Group	2
Starbucks	2
Terracon Consultants	2
WTVA, Inc.	2
All	446

388 unique organizations

Work Locations

Of the MSU graduates who reported being employed, 97% included the state that they are employed in. Mississippi was the most popular place of employment, and 88% of the graduates are employed in southeastern states (SEC member institutions).

Location	Count	Percent
MS	244	56%
TN	42	10%
AL	27	6%
TX	26	6%
GA	15	3%
FL	14	3%
CA	8	2%
LA	6	1%
AR	4	1%
IL	4	1%
MO	4	1%
OK	4	1%
CO	3	1%
IN	3	1%
MD	3	1%
NC	3	1%
SC	3	1%
VA	3	1%
DC	2	<1%
IA	2	<1%
NJ	2	<1%
OH	2	<1%
OR	2	<1%
WA	2	<1%
All	443	100%

*Percent of graduates who reported full- or part-time employment and location
35 states, Washington, D.C., 4 foreign countries*

Top Institutions where Graduates are Continuing Education

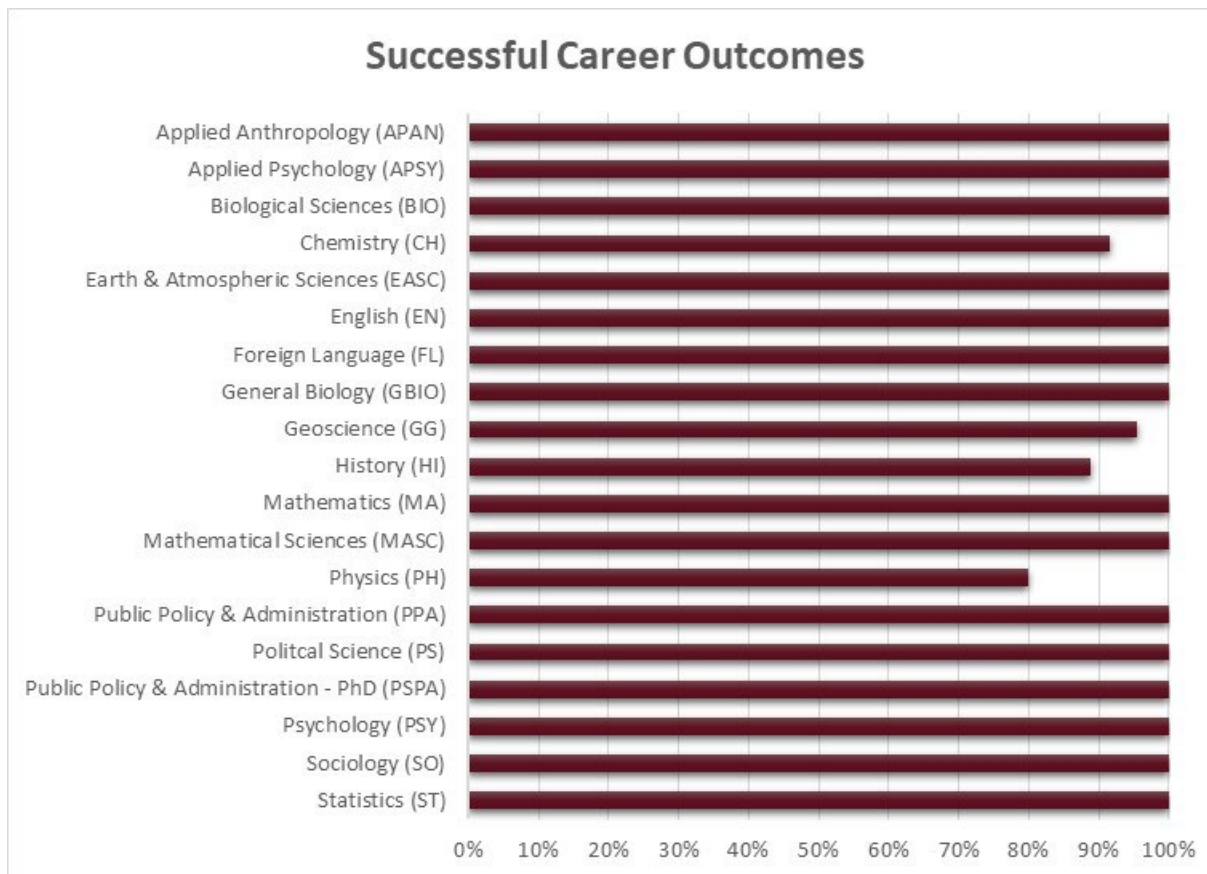
Similar to places of employment, the majority of graduates who are pursuing further education are doing so in Mississippi, with 70% attending an institution in the state.

Institution	Count	Percent
Mississippi State University	138	49%
University of Mississippi Medical Center	22	8%
Mississippi College	11	4%
University of Mississippi	9	3%
University of Southern Mississippi	8	3%
University of Alabama	7	2%
University of South Alabama	6	2%
Louisiana State University	3	1%
University of Memphis	3	1%
University of Tennessee	3	1%
University of Tennessee Health Science Center	3	1%
William Carey University	3	1%
American University	2	1%
Asbury Theological Seminary	2	1%
Auburn University	2	1%
Jackson State University	2	1%
Mississippi University for Women	2	1%
New Orleans Baptist Theological Seminary	2	1%
Samford University	2	1%
University of Alabama at Birmingham	2	1%
University of Georgia	2	1%
University of Oklahoma	2	1%
Walden University	2	1%
All	282	100%

*Percent of graduates who reported enrollment in a program of continuing education and provided institution name
67 unique institutions*

Graduate Level

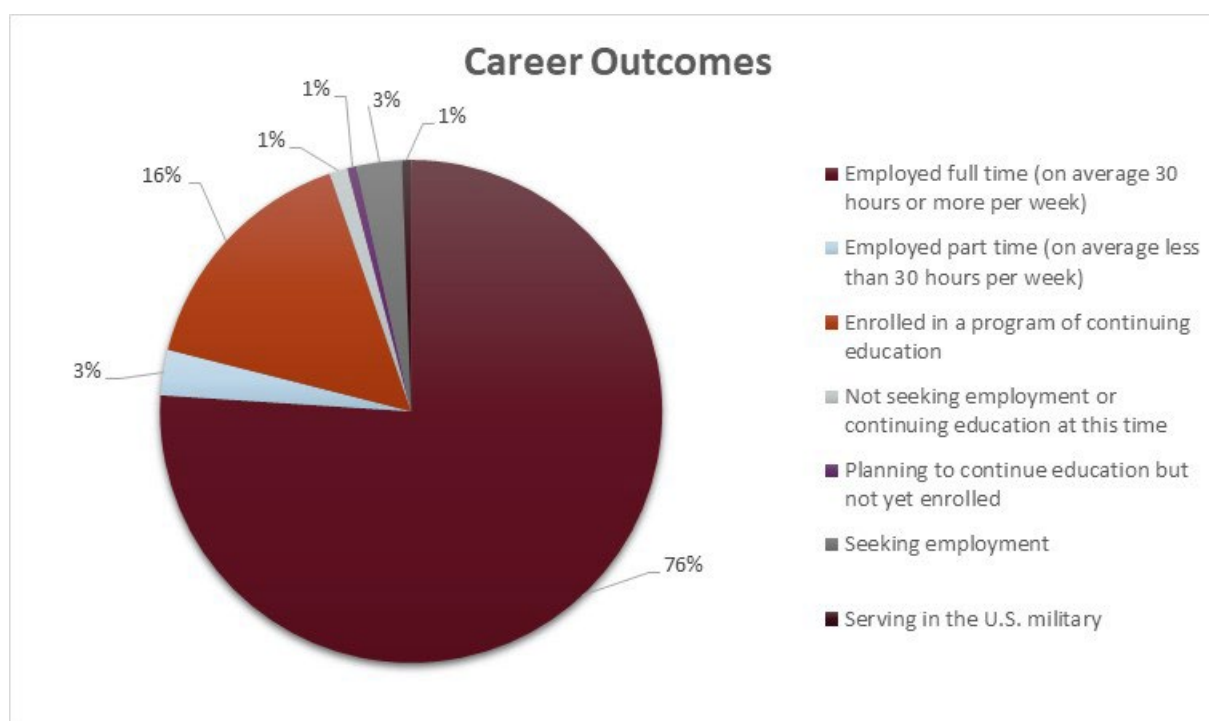
The knowledge rate for all graduate level College of Arts & Sciences graduates is 78%, and of the 78% of graduates for which data is available, 96% reported a successful career outcome (employed, continuing education, participation in a volunteer or service program, or serving in the military) within 6 months of graduation. All percentages are rounded.



Major*	Degrees	Surveys	Knowledge Rate	Successful Career Outcome**
Applied Anthropology (APAN)	4	3	75%	100%
Applied Psychology (APSY)	10	8	80%	100%
Biology (BIO)	6	3	50%	100%
Chemistry (CH)	19	12	63%	92%
Earth & Atmospheric Sciences (EASC)	4	3	75%	100%
English (EN)	10	7	70%	100%
Foreign Language (FL)	5	2	40%	100%
General Biology (GBIO)	12	8	67%	100%
Geoscience (GG)	85	67	79%	95%
History (HI)	11	9	82%	89%
Mathematics (MA)	8	7	88%	100%
Mathematical Sciences (MASC)	4	3	75%	100%
Physics (PH)	6	5	83%	80%
Public Policy & Administration (PPA)	17	16	94%	100%
Political Science (PS)	3	2	67%	100%
Public Policy & Administration – PhD (PSPA)	1	1	100%	100%
Psychology (PSY)	10	10	100%	100%
Sociology (SO)	4	4	100%	100%
Statistics (ST)	1	1	100%	100%
All	220	171	78%	96%

*Double majors within the College are counted in each major, but only once in the total.

**Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education.



Outcomes

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	130	76%
Employed part time (on average less than 30 hours per week)	5	3%
Enrolled in a program of continuing education	27	16%
Not seeking employment or continuing education at this time	2	1%
Planning to continue education but not yet enrolled	1	1%
Seeking employment	5	3%
Serving in the U.S. military	1	1%
Total	171	100%

Outcomes by Select Majors

Majors with at least 5 surveys and 65% knowledge rate

Applied Psychology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	6	75%
Employed part time (on average less than 30 hours per week)	1	13%
Enrolled in a program of continuing education	1	13%
Total	8	100%

English

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	7	100%

General Biology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	8	100%

Geosciences

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	55	82%
Employed part time (on average less than 30 hours per week)	1	1%
Enrolled in a program of continuing education	5	7%
Not seeking employment or continuing education at this time	2	3%
Seeking employment	3	4%
Serving in the U.S. military	1	1%
Total	67	100%

History

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	2	22%
Employed part time (on average less than 30 hours per week)	1	11%
Enrolled in a program of continuing education	5	56%
Planning to continue education but not yet enrolled	1	11%
Total	9	100%

Mathematics

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	5	71%
Employed part time (on average less than 30 hours per week)	1	14%
Enrolled in a program of continuing education	1	14%
Total	7	100%

Physics

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	4	80%
Seeking employment	1	20%
Total	5	100%

Public Policy & Administration

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	15	94%
Enrolled in a program of continuing education	1	6%
Total	16	100%

Psychology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	2	20%
Employed part time (on average less than 30 hours per week)	1	10%
Enrolled in a program of continuing education	7	70%
Total	10	100%

Salary Data

The compensation data below is not complete as only 22% of graduates who reported employment shared their salaries. Data is only reported for majors with 4 or more salaries/bonuses reported.

Major	Average	Max	Min	Salary Count
APAN	-	-	-	0
APSY	-	-	-	2
BIO	-	-	-	1
CH	\$44,350	\$67,000	\$24,000	4
EASC	-	-	-	1
EN	-	-	-	1
FL	-	-	-	0
GBIO	-	-	-	1
GG	\$70,464	\$125,000	\$25,000	14
HI	-	-	-	1
MA	-	-	-	1
MASC	-	-	-	0
PH	-	-	-	0
PPA	-	-	-	3
PS	-	-	-	0
PSPA	-	-	-	1
PSY	-	-	-	0
SO	-	-	-	0
All	\$64,661	\$96,000 avg	\$24,500 avg	30

Averages only calculated when 4 or more data points are present

Employing Organizations

Organization	Count
Mississippi State University	24
National Weather Service	3
Oak Ridge Institute for Science & Education	2
U.S. Air Force	2
All	129

102 unique organizations

Top Work Locations

Of the College of Arts & Sciences graduates who reported being employed, 46% included the state they were employed in. Mississippi was the most popular place of employment, and 66% of the graduates are employed in southeastern states (SEC member institutions).

State	Count	Percent
MS	40	31%
TN	9	7%
CA	8	6%
TX	6	5%
AL	5	4%
FL	5	4%
GA	5	4%
NC	5	4%
LA	4	3%
MD	4	3%
NY	4	3%
VA	4	3%
All	127	100%

*Percent of graduates who reported full- or part-time employment and location
28 states, remote work, Washington D.C., 1 foreign country*

Institutions where Graduates are Continuing Education

Similar to places of employment, many graduates who are pursuing further education are doing so in Mississippi, with 89% continuing education at an institution in the state.

Institution	Count	Percent
Mississippi State University	21	78%
University of Mississippi	3	11%
University of Illinois	1	4%
University of New York	1	4%
University of Notre Dame	1	4%
All	27	100%

Percent of graduates enrolled in a program of continuing education and provided institution name

5 unique institutions

Career Center Interactions – All Levels

Student interactions with Career Center events and services are tracked through the Connections career services manager system. These interactions include co-op and internship participation, attendance at Career Center events, counseling appointments with career advisors, and drop-in appointments.

Event Attendance

Event	Student Count
Fall 2021 Career Expo	128
Fall 2021 Co-op & Internship Interview Days (October 13-14)	1
Fall 2021 CVM Career Expo	2
Fall 2021 Graduate/Professional School Info Day (Oct. 21)	138
Fall 2021 LA/LC Interview Days	2
Fall 2021 OCR Kiosk	4
Fall 2021 Part-Time Job Fair	139
Fall 2021 PGA Networking and Interviews	1
Fall 2021 RMI Career Fair	6
Fall 2021 Virtual Adkerson Career Fair	2
Fall 2021 Virtual Career Expo (September 29)	28
Spring 2022 BCS Fair	1
Spring 2022 Black Alumni Weekend Career Mixer	26
Spring 2022 Career Expo	47
Spring 2022 Education Career Fair	8
Spring 2022 OCR kiosk	2
Spring 2022 Veterans Networking and Recruitment Fair	7
Spring 2022 Virtual Career Expo (January 27)	5
Unique Students	425

Student Career Center Appointments (scheduled and drop-ins)

Academic Year	Appointment Count	Student Count
2021-2022	383	303

Co-op/Intern Participation

Academic Year	Student Count
2021-2022	28

First Destination Survey Data Collection

The First Destination Survey is made available to all MSU graduates upon graduation, and the data is collected from graduates for a period of six months. In order to collect as complete a data set as possible, emails are sent out to all students who have applied for graduation to raise awareness of the survey, and Career Center staff reach out to students who have not yet taken to survey to try to collect data by phone and text.

If graduates respond that they are “planning to continue education but not yet enrolled” or “seeking employment,” they remain on the call lists so updated information can be gathered. After three months has passed since graduation, these responses count toward the knowledge rate.

The survey is deployed through the Connections career services management system, and students can complete the survey when logged into their Connections account. In addition to students taking the survey themselves, Career Center Ambassadors make phone calls and send texts to graduates who have not taken the survey. Survey responses are checked each week and updated call lists are created so only students who have not yet responded to the survey are contacted in the future. Ambassadors also search websites such as LinkedIn and Facebook to determine employment and graduate school statuses of graduates.

First Destination Survey Questions

The Career Center deploys the First Destination Survey to all MSU graduates to get an understanding of what their plans are after graduation (e.g., full-time employment, graduate studies, seeking employment). The survey questions are listed below. Sections 2-5 are tied to the response on question 8, so participants only complete 3 of the 6 sections in total. Responses are required for questions with asterisks.

Section 1

1. Email*
2. First Name
3. Last Name
4. Current Major
5. Graduation Date (month/year)*
6. Permanent Email*
7. Phone*
8. Which of the following best describes your primary status after graduation?*
9. Have you started looking for a job?*
10. Which methods are you using to seek employment?
11. Please select the category which best describes your employment.
12. If not seeking employment, what are your plans?

Section 2 (If employed)

13. Employing organization*
14. City of employing organization
15. State or Country (if outside U.S.) of employing organization*
16. Job title*
17. If employed full-time, annual base salary amount in U.S. dollars
18. Are you receiving a signing bonus?

19. Signing bonus in U.S. dollars
20. How did you find your job?
21. In which month did you accept the offer?
22. In which year did you accept the offer?

Section 3 (If participating in a volunteer program)

23. Organization*
24. Role or title
25. City of volunteer assignment
26. State or Country (if outside U.S.) of volunteer assignment*

Section 4 (If serving in the U.S. military)

27. Service Branch*
28. Rank*
29. City of assignment
30. State or Country (if outside U.S.) of volunteer assignment*

Section 5 (If continuing education)

31. Name of Institution*
32. City of Institution
33. State or Country (if outside U.S.) of volunteer assignment*
34. Degree*
35. Major*

Section 6 (Experiential Learning)

36. Did you gain relevant work experience during your degree program?*
37. Which type of work experience(s) did you complete?
38. If applicable, with which company?
39. Did you receive a full-time offer from this employer?
40. Did you accept a full-time offer from this employer?