

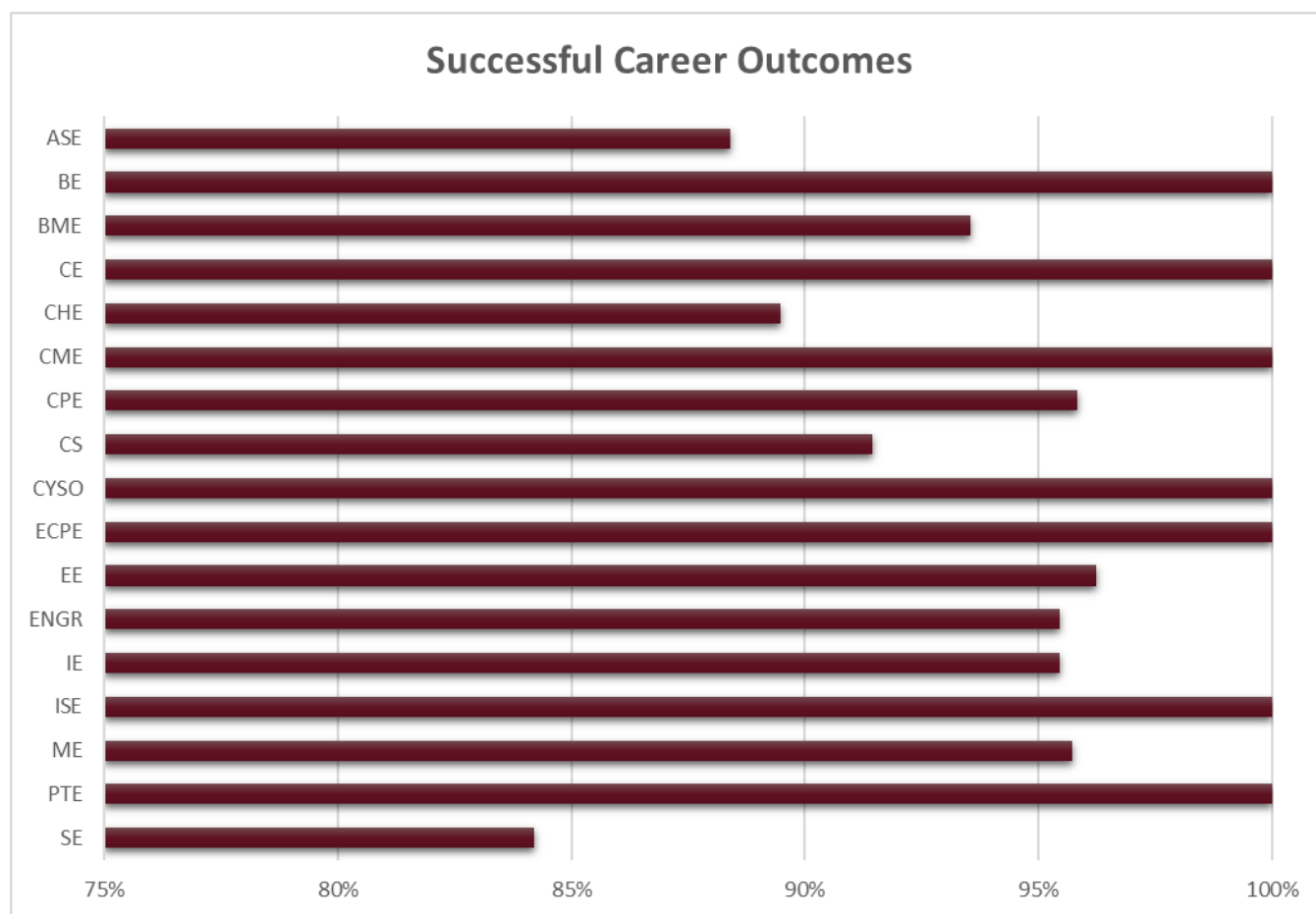
## 2021-2022 First Destination Survey Summary

### Bagley College of Engineering

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The First Destination Survey is administered to all MSU graduates upon graduation, and data is collected for a period of six months to determine the employment/continuing education status of recently graduated students. The following report comprises data from surveys completed by graduates, responses collected by Career Center ambassadors and staff via phone calls or texts, and data collection from websites such as LinkedIn and Facebook.

The knowledge rate (percentage of graduates for which reliable outcome data has been collected) for all Bagley College of Engineering graduates is 75%, and of the 75% of graduates for which data is available, 95% reported a successful career outcome (employed, continuing education, participating in a volunteer or service program, or serving in the military) within 6 months of graduation. All percentages are rounded.

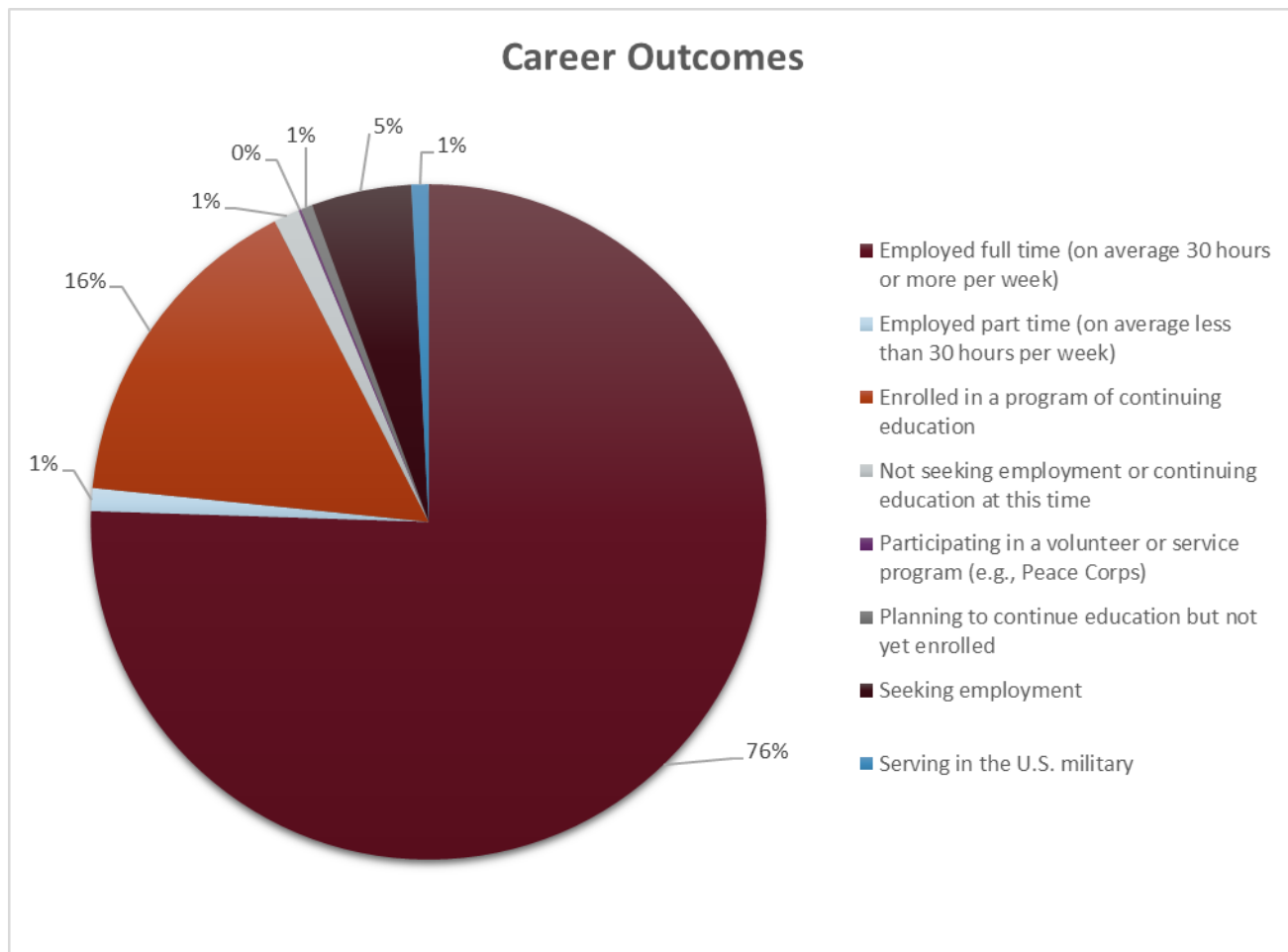


## Successful Outcome Rates

Major*	Degrees	Surveys	Knowledge Rate	Successful Career Outcome**
Aerospace Engineering (ASE)	91	70	77%	88%
Biological Engineering (BE)	17	13	76%	100%
Biomedical Engineering (BME)	83	63	76%	94%
Civil Engineering (CE)	101	75	74%	100%
Chemical Engineering (CHE)	77	57	74%	89%
Computational Engineering (CME)	5	3	60%	100%
Computer Engineering (CPE)	33	24	73%	96%
Computer Science (CS)	106	70	66%	91%
Cyber Security & Operations (CYSO)	5	2	40%	100%
Electrical & Computer Engineering (ECPE)	23	18	78%	100%
Electrical Engineering (EE)	71	53	75%	96%
Engineering (ENGR)	32	23	72%	95%
Industrial Engineering (IE)	54	44	81%	95%
Industrial & Systems Engineering (ISE)	26	21	81%	100%
Mechanical Engineering (ME)	209	167	80%	96%
Petroleum Engineering (PTE)	15	14	93%	100%
Software Engineering (SE)	29	20	69%	84%
<b>Total</b>	<b>969</b>	<b>731</b>	<b>75%</b>	<b>95%</b>
<b>MSU</b>	<b>5558</b>	<b>4269</b>	<b>77%</b>	<b>94%</b>

\*Double majors within the College are counted in each major, but only once in the total.

\*\*Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education.

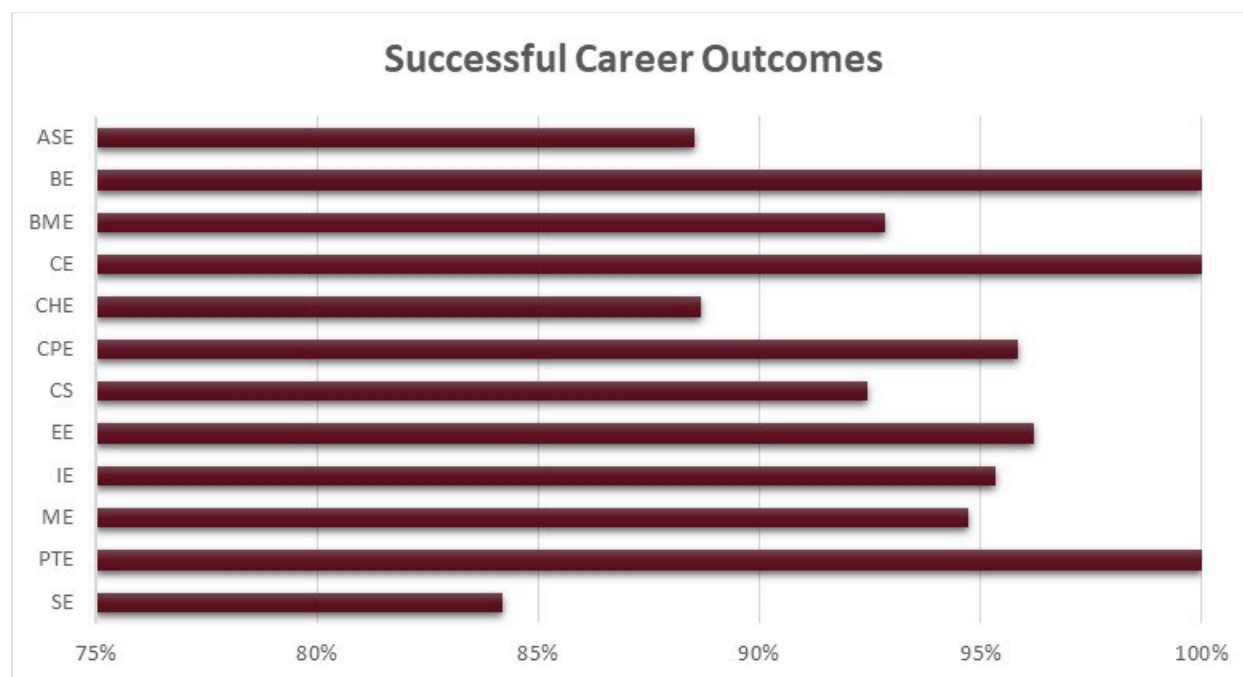


Status	Count	Percent
Employed full time (on average 30 hours or more per week)	552	76%
Employed part time (on average less than 30 hours per week)	8	1%
Enrolled in a program of continuing education	116	16%
Not seeking employment or continuing education at this time	9	1%
Participating in a volunteer or service program (e.g., Peace Corps)	1	0%
Planning to continue education but not yet enrolled	4	1%
Seeking employment	35	5%
Serving in the U.S. military	6	1%
<b>Total</b>	<b>731</b>	<b>100%</b>

## 2021-2022 First Destination Survey Summary Bagley College of Engineering

### Undergraduate Level

The knowledge rate (percentage of graduates for which reliable outcome data has been collected) for undergraduate Bagley College of Engineering graduates is 75%, and of the 75% of graduates for which data is available, 94% reported a successful career outcome (employed, continuing education, participating in a volunteer or service program, or serving in the military) within 6 months of graduation. All percentages are rounded.

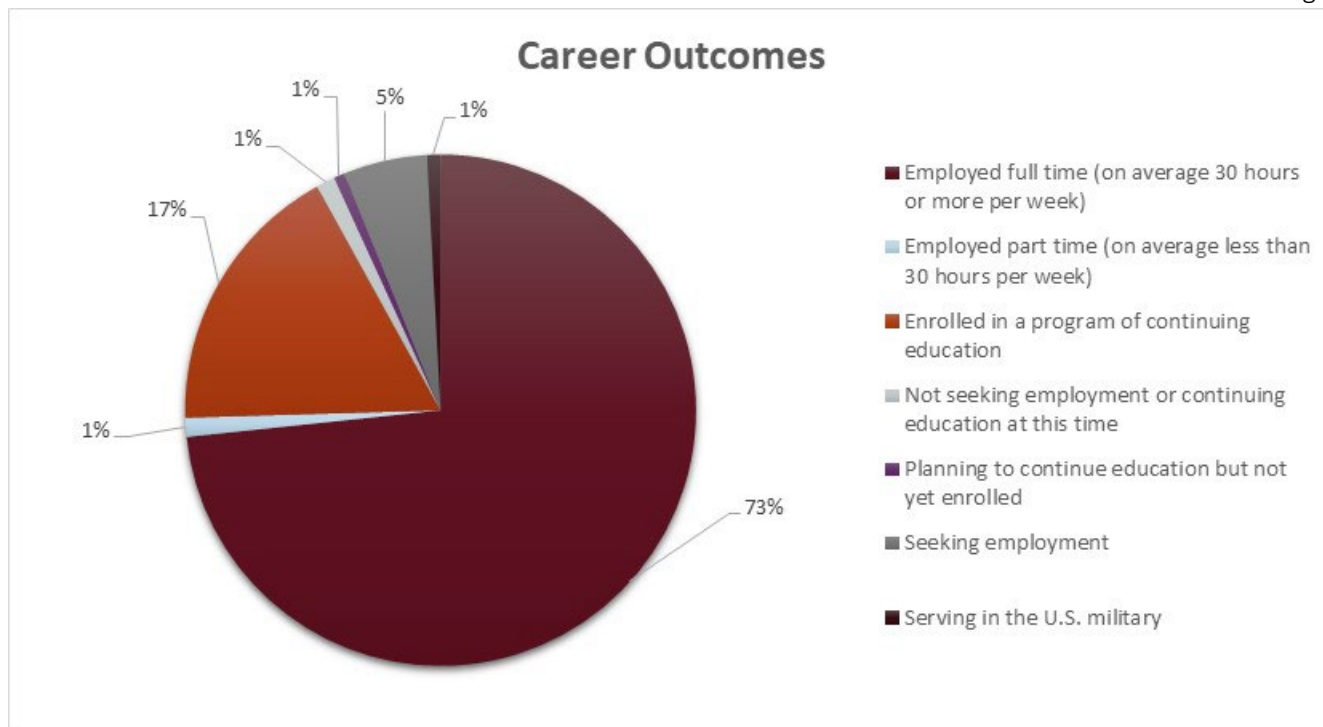


### Successful Outcome Rates

Major*	Degrees	Surveys	Knowledge Rate	Successful Career Outcome**
Aerospace Engineering (ASE)	82	62	76%	89%
Biological Engineering (BE)	15	11	73%	100%
Biomedical Engineering (BME)	75	57	76%	93%
Civil Engineering (CE)	90	64	71%	100%
Chemical Engineering (CHE)	72	53	74%	89%
Computer Engineering (CPE)	33	24	73%	96%
Computer Science (CS)	83	53	64%	92%
Electrical Engineering (EE)	71	53	75%	96%
Industrial Engineering (IE)	53	43	81%	95%
Mechanical Engineering (ME)	164	135	82%	95%
Petroleum Engineering (PTE)	15	14	93%	100%
Software Engineering (SE)	29	20	69%	84%
<b>Total</b>	<b>776</b>	<b>585</b>	<b>75%</b>	<b>94%</b>
<b>MSU - UG</b>	<b>4165</b>	<b>3145</b>	<b>76%</b>	<b>93%</b>

\*Double majors within the College are counted in each major, but only once in the total.

\*\*Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education.



### Outcomes

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	429	73%
Employed part time (on average less than 30 hours per week)	7	1%
Enrolled in a program of continuing education	102	17%
Not seeking employment or continuing education at this time	7	1%
Planning to continue education but not yet enrolled	4	1%
Seeking employment	31	5%
Serving in the U.S. military	5	1%
<b>Total</b>	<b>585</b>	<b>100%</b>

### Outcomes by Major Aerospace Engineering

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	42	68%
Enrolled in a program of continuing education	12	19%
Not seeking employment or continuing education at this time	1	2%
Planning to continue education but not yet enrolled	1	2%
Seeking employment	6	10%
<b>Total</b>	<b>62</b>	<b>100%</b>

**Biological Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	3	27%
Enrolled in a program of continuing education	7	64%
Not seeking employment or continuing education at this time	1	9%
<b>Total</b>	<b>11</b>	<b>100%</b>

**Biomedical Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	22	39%
Employed part time (on average less than 30 hours per week)	2	4%
Enrolled in a program of continuing education	28	49%
Not seeking employment or continuing education at this time	1	2%
Planning to continue education but not yet enrolled	2	4%
Seeking employment	2	4%
<b>Total</b>	<b>57</b>	<b>100%</b>

**Civil Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	59	92%
Enrolled in a program of continuing education	3	5%
Not seeking employment or continuing education at this time	1	2%
Serving in the U.S. military	1	2%
<b>Total</b>	<b>64</b>	<b>100%</b>

**Chemical Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	41	77%
Enrolled in a program of continuing education	6	11%
Planning to continue education but not yet enrolled	1	2%
Seeking employment	5	9%
<b>Total</b>	<b>53</b>	<b>100%</b>

**Computer Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	16	67%
Employed part time (on average less than 30 hours per week)	2	8%
Enrolled in a program of continuing education	5	21%
Seeking employment	1	4%
<b>Total</b>	<b>24</b>	<b>100%</b>

**Computer Science**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	33	62%
Employed part time (on average less than 30 hours per week)	1	2%
Enrolled in a program of continuing education	14	26%
Seeking employment	4	8%
Serving in the U.S. military	1	2%
<b>Total</b>	<b>53</b>	<b>100%</b>

**Electrical Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	47	89%
Enrolled in a program of continuing education	4	8%
Seeking employment	2	4%
<b>Total</b>	<b>53</b>	<b>100%</b>

**Industrial Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	35	81%
Enrolled in a program of continuing education	6	14%
Seeking employment	2	5%
<b>Total</b>	<b>43</b>	<b>100%</b>

**Mechanical Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	108	80%
Employed part time (on average less than 30 hours per week)	2	1%
Enrolled in a program of continuing education	13	10%
Not seeking employment or continuing education at this time	2	1%
Seeking employment	7	5%
Serving in the U.S. military	3	2%
<b>Total</b>	<b>135</b>	<b>100%</b>

**Petroleum Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	12	86%
Enrolled in a program of continuing education	2	14%
<b>Total</b>	<b>14</b>	<b>100%</b>

### Software Engineering

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	14	70%
Enrolled in a program of continuing education	2	10%
Not seeking employment or continuing education at this time	1	5%
Seeking employment	3	15%
<b>Total</b>	<b>20</b>	<b>100%</b>

### Salary Data

The First Destination Survey asks graduates to report their starting salary and any signing bonuses they may have received. Graduates are not required to respond to these questions, so the compensation data below is not complete as only 20% of graduates who reported employment shared their salaries. Data is only reported for majors with 4 or more salaries/bonuses reported.

Major	Average	Max	Min	Salary Count	Average Bonus	Bonus Count
ASE	\$79,600	\$91,000	\$61,000	5	-	2
BE	-	-	-	0	-	0
BME	-	-	-	2	-	0
CE	\$59,955	\$68,000	\$50,000	11	-	3
CHE	\$77,233	\$102,000	\$65,000	12	\$6,357	7
CPE	-	-	-	3	-	0
CS	\$65,855	\$74,988	\$55,000	7	\$3,125	4
EE	\$70,417	\$80,000	\$46,800	12	\$4,250	7
IE	\$63,752	\$75,000	\$39,520	10	\$5,000	5
ME	\$68,112	\$85,000	\$50,000	23	\$6,537	8
PTE	-	-	-	1	-	0
SE	-	-	-	1	-	1
<b>All</b>	<b>\$68,680</b>	<b>\$82,284 avg</b>	<b>\$52,474 avg</b>	<b>87</b>	<b>\$5,291</b>	<b>37</b>

*Averages only calculated when 4 or more data points are present*



### Top Employment Locations by State

Of the BCOE graduates who reported being employed, 99% included the state they are employed in. Mississippi was the most popular place of employment, and 87% of the graduates are employed in southeastern states (SEC member institutions).

State	Count	Percent
MS	166	39%
AL	62	14%
TN	49	11%
TX	32	7%
GA	22	5%
FL	20	5%
AR	10	2%
LA	9	2%
WA	9	2%
IN	6	1%
CA	5	1%
MO	5	1%
VA	5	1%
OH	4	1%
MD	3	1%
NC	3	1%
SC	3	1%
UT	3	1%
WI	3	1%
AZ	2	<1%
IL	2	<1%
MN	2	<1%
<b>Total</b>	<b>433</b>	<b>100%</b>

*Percent of graduates who reported full- or part- time employment and location, 28 states, Washington D.C., and 2 foreign countries*

### Top Employing Organizations by Number of Graduates Hired

The top employers of BCOE graduates are listed below, along with their NAICS categories and number of students hired.

Organization	NAICS Industry	Count
U.S. Army Corps of Engineers	Engineering Services	14
Boeing Company	Transportation Equipment Manufacturing	12
International Paper	Paper Manufacturing	11
Entergy Corporation	Utilities	8
Georgia-Pacific Corporation	Printing and Related Support Activities	7
Raytheon	Computer and Electronic Product Manufacturing	7
Mississippi Department of Transportation	Public Administration	6
Dow Chemical Company, The	Merchant Wholesalers	5
Garney Construction	Construction	5
Northrop Grumman	Computer and Electronic Product Manufacturing	5
Packaging Corporation of America-TN	Administrative and Support Services	5
Southern Company	Utilities	5
U.S. Air Force	National Security and International Affairs	5
Amazon	Grocery and Convenience Retailers	4
Dynetics, Inc.	Transportation Equipment Manufacturing	4
Lockheed Martin	Aircraft Manufacturing	4
Milwaukee Electric Tool Corporation	Machinery Manufacturing	4
Mississippi Department of Environmental Quality	Administration of Environmental Quality Programs	4
Mississippi State University	Colleges, Universities, and Professional Schools	4
Applied Research Associates	Professional, Scientific, and Technical Services	3
Blue Origin	Transportation Equipment Manufacturing	3
Brasfield & Gorrie	Construction	3
Cummins Inc.	Electrical Equipment, Appliance, and Component Manufacturing	3
Dewberry	Professional, Scientific, and Technical Services	3
Dillard's Inc.	Department Stores	3
Hol-Mac Corporation	Other Fabricated Metal Product Manufacturing	3
Huntington-Ingalls	Transportation Equipment Manufacturing	3
J.B. Hunt	Freight Transportation Arrangement	3
Mississippi Power Company	Utilities	3
Pratt & Whitney	Machinery, Equipment, and Supplies Merchant Wholesalers	3
Siemens	Household Appliances and Electrical and Electronic Goods Merchant Wholesalers	3
U.S. Army Space and Missile Defense Command	Aerospace Product and Parts Manufacturing	3
WestRock	Converted Paper Product Manufacturing	3
Yates Construction	Construction	3

*270 unique organizations*

### Institutions where Graduates are Continuing Education

Similar to places of employment, the majority of graduates who are pursuing further education are doing so in Mississippi, with 71% attending a university in the state.

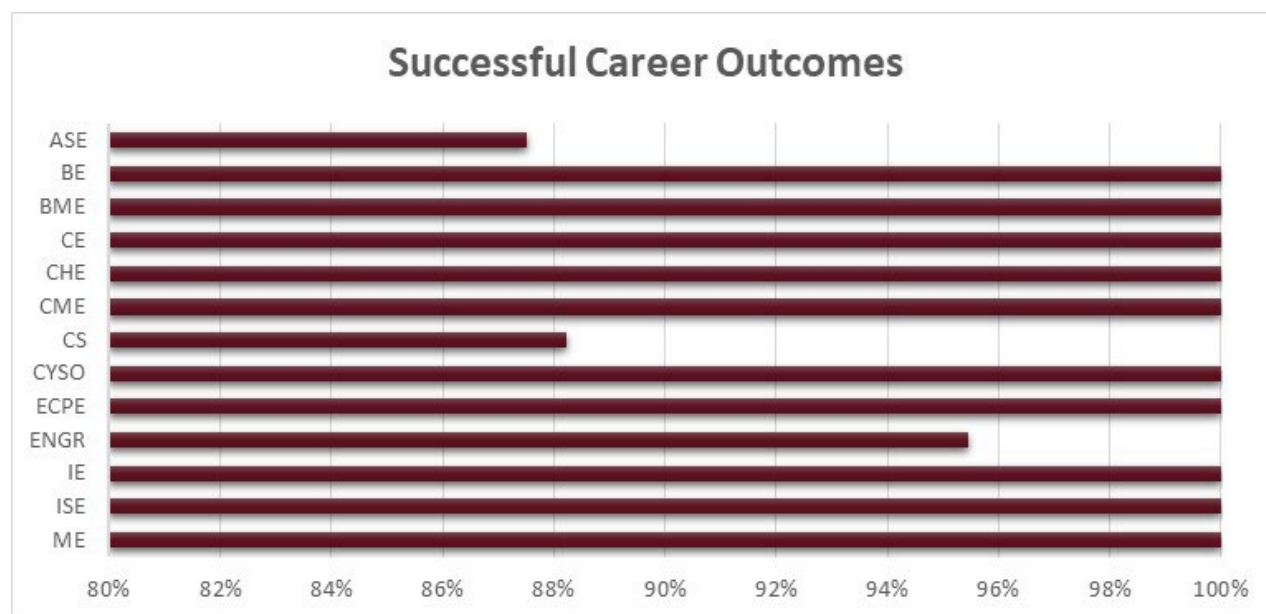
Institution	Count	Percent
Mississippi State University	57	56%
University of Mississippi Medical Center	12	11%
University of Oregon	2	2%
University of Tennessee	2	2%
University of Tennessee Health Science Center	2	2%
Auburn University	1	1%
Auburn University College of Veterinary Medicine	1	1%
Colorado School of Mines	1	1%
Duke University	1	1%
Florida International University	1	1%
Georgia Tech	1	1%
International Institute of Orthotics and Prosthetics	1	1%
Johns Hopkins University School of Medicine	1	1%
Liberty University	1	1%
Louisiana State University	1	1%
McGill University	1	1%
Mississippi College	1	1%
MIT	1	1%
New Orleans Baptist Theological Seminary	1	1%
Purdue University	1	1%
Sanford School	1	1%
Stephen F. Austin State University	1	1%
Texas A&M University	1	1%
The George Washington University	1	1%
University of Dallas	1	1%
University of Florida	1	1%
University of Memphis	1	1%
University of Mississippi	1	1%
University of Notre Dame	1	1%
University of San Francisco	1	1%
University of Southern Mississippi	1	1%
<b>Total</b>	<b>101</b>	<b>100%</b>

*Percent of graduates enrolled in a program of continuing education and provided institution name  
32 unique institutions*

## 2021-2022 First Destination Survey Summary Bagley College of Engineering

### Graduate Level

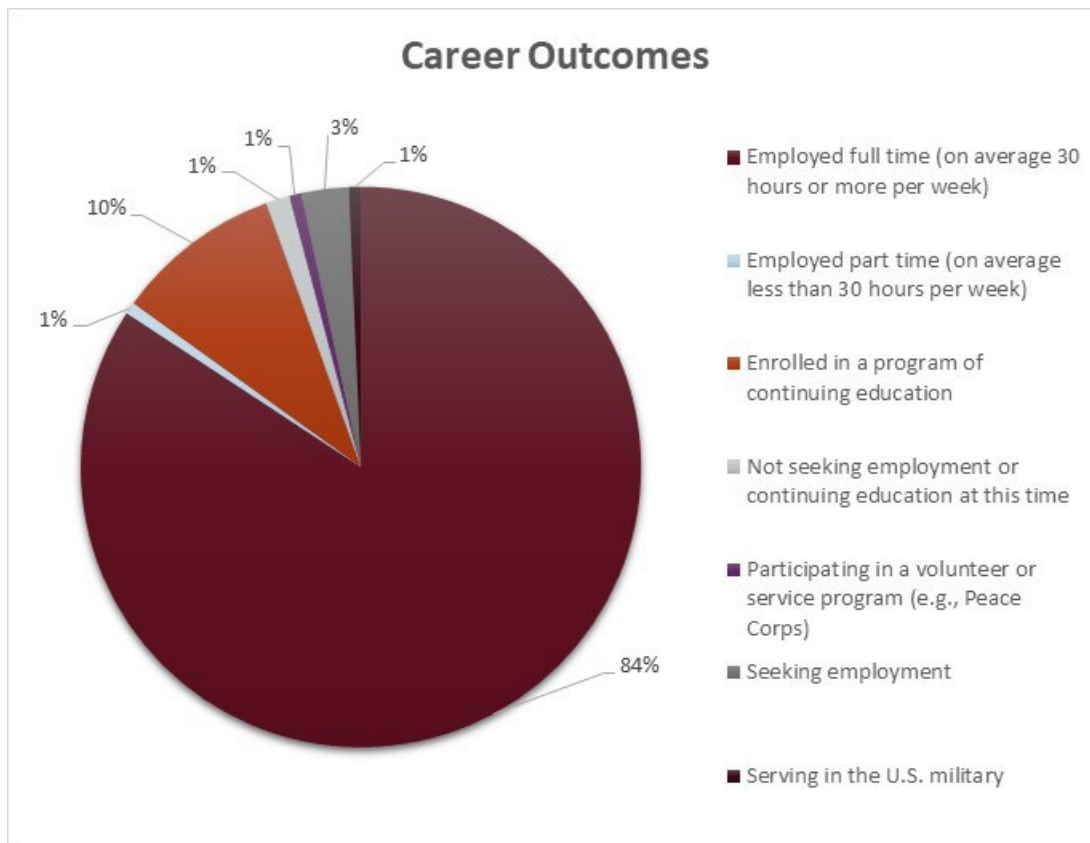
The successful career outcome rate (employed, continuing education, participating in a volunteer or service program, or serving in the military) for graduate level Bagley College of Engineering graduates is 97% and the knowledge rate (percentage of graduates for which reliable outcome data has been collected) is 76%. This means that of the 76% of graduates for which data is available, 97% reported a successful career outcome within 6 months of graduation. All percentages are rounded.



### Successful Outcome Rates

Major	Degrees	Surveys	Knowledge Rate	Successful Career Outcome*
Aerospace Engineering (ASE)	9	8	89%	88%
Biological Engineering (BE)	2	2	100%	100%
Biomedical Engineering (BME)	8	6	75%	100%
Civil Engineering (CE)	11	11	100%	100%
Chemical Engineering (CHE)	5	4	80%	100%
Computational Engineering (CME)	5	3	60%	100%
Computer Science (CS)	23	17	74%	88%
Cyber Security & Operations (CYSO)	5	2	40%	100%
Electrical & Computer Engineering (ECPE)	23	18	78%	100%
Engineering (ENGR)	32	23	72%	95%
Industrial Engineering (IE)	1	1	100%	100%
Industrial & Systems Engineering (ISE)	26	21	81%	100%
Mechanical Engineering (ME)	45	32	71%	100%
<b>Total</b>	<b>193</b>	<b>146</b>	<b>76%</b>	<b>97%</b>

\*Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education.



#### Outcomes

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	123	84%
Employed part time (on average less than 30 hours per week)	1	1%
Enrolled in a program of continuing education	14	10%
Not seeking employment or continuing education at this time	2	1%
Participating in a volunteer or service program (e.g., Peace Corps)	1	1%
Seeking employment	4	3%
Serving in the U.S. military	1	1%
<b>Total</b>	<b>146</b>	<b>100%</b>

#### Outcomes by Major

##### Aerospace Engineering

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	6	75%
Employed part time (on average less than 30 hours per week)	1	13%
Seeking employment	1	13%
<b>Total</b>	<b>8</b>	<b>100%</b>

##### Biological Engineering

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	2	100%

**Biomedical Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	5	83%
Enrolled in a program of continuing education	1	17%
<b>Total</b>	<b>6</b>	<b>100%</b>

**Civil Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	10	91%
Serving in the U.S. military	1	9%
<b>Total</b>	<b>11</b>	<b>100%</b>

**Chemical Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	2	50%
Enrolled in a program of continuing education	2	50%
<b>Total</b>	<b>4</b>	<b>100%</b>

**Computational Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	2	67%
Enrolled in a program of continuing education	1	33%
<b>Total</b>	<b>3</b>	<b>100%</b>

**Computer Science**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	13	76%
Enrolled in a program of continuing education	2	12%
Seeking employment	2	12%
<b>Total</b>	<b>17</b>	<b>100%</b>

**Cyber Security & Operations**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	2	100%

**Electrical & Computer Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	17	94%
Participating in a volunteer or service program (e.g., Peace Corps)	1	6%
<b>Total</b>	<b>18</b>	<b>100%</b>

**Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	21	91%
Not seeking employment or continuing education at this time	1	4%
Seeking employment	1	4%
<b>Total</b>	<b>23</b>	<b>100%</b>

**Industrial Engineering**

Status	Count	Percent
Enrolled in a program of continuing education	1	100%

**Industrial & Systems Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	20	95%
Enrolled in a program of continuing education	1	5%
<b>Total</b>	<b>21</b>	<b>100%</b>

**Mechanical Engineering**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	25	78%
Enrolled in a program of continuing education	6	19%
Not seeking employment or continuing education at this time	1	3%
<b>Total</b>	<b>32</b>	<b>100%</b>

**Salary Data**

The compensation data below is not complete as only 18% of graduates who reported employment shared their salaries. Data is only reported for majors with 4 or more salaries/bonuses reported. Only two bonuses were reported across all majors, so that data has been omitted

Major	Average	Max	Min	Salary Count
ASE	-	-	-	2
BE	-	-	-	0
BME	-	-	-	2
CE	-	-	-	2
CHE	-	-	-	0
CS				3
CYSO				0
ECPE				2
ENGR	\$115,833	\$170,000	\$48,000	6
IE	-	-	-	0
ISE	\$98,285	\$154,000	\$50,000	7
ME	-	-	-	2
<b>All</b>	<b>\$106,384</b>	<b>\$235,000</b>	<b>\$21,000</b>	<b>26</b>

*Averages only calculated when 4 or more data points are present*

### Employment Locations by States

Of the BCOE graduates who reported being employed, 84% included the state they are employed in. Mississippi was the most popular place of employment, and 63% of the graduates are employed in southeastern states (SEC member institutions).

State	Count	Percent
MS	47	39%
AL	10	8%
CA	6	5%
MI	6	5%
TN	6	5%
TX	5	4%
FL	4	3%
OH	4	3%
PA	4	3%
GA	3	2%
IL	3	2%
MD	3	2%
NJ	3	2%
NM	3	2%
WA	3	2%
CO	2	2%
LA	2	2%
VA	2	2%
<b>All</b>	<b>122</b>	<b>100%</b>

*Percent of graduates who reported full- or part- time employment and location  
24 states*

### Top Employing Organizations by Number of Graduates Hired

Organization	NAICS Industry	Count
Mississippi State University	Educational Services	14
U.S. Army Corps of Engineers	Engineering Services	7
Boeing Company	Aircraft Manufacturing	4
Los Alamos National Laboratory	Professional, Scientific, and Technical Services	3
Raytheon	Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	3
Auburn University	Educational Services	2
Blue Origin	Guided Missile and Space Vehicle Manufacturing	2
FedEx	Couriers and Express Delivery Services	2
General Dynamics (C4 Systems)	Aircraft Manufacturing	2
General Motors	Motor Vehicle Manufacturing	2
Johns Hopkins University Applied Physics Laboratory	Educational Services	2
Mississippi Department of Transportation	Public Administration	2

*90 unique organizations*



### Institutions where Graduates are Continuing Education

Similar to places of employment, the majority of graduates who are pursuing further education are doing so in Mississippi, with 77% attending a university in the state.

Institution	Count	Percent
Mississippi State University	13	93%
Vanderbilt University	1	7%
<b>All</b>	<b>14</b>	<b>100%</b>

*Percent of graduates enrolled in a program of continuing education and provided institution name  
2 unique institutions*

### Career Center Interactions – All Levels

Student interactions with Career Center events and services are tracked through the Connections career services manager system. These interactions include co-op and internship participation, attendance at Career Center events, counseling appointments with career advisors, and drop-in appointments.

#### Event Attendance

Event	Student Count
Fall 2021 Building Construction Science Career Fair	31
Fall 2021 Career Expo	1092
Fall 2021 Co-op & Internship Interview Days (October 13-14)	253
Fall 2021 CVM Career Expo	1
Fall 2021 Engineering on the Coast Career Fair	46
Fall 2021 Engineering on the Coast Orientation	26
Fall 2021 Graduate/Professional School Info Day (Oct. 21)	22
Fall 2021 OCR	259
Fall 2021 Part-Time Job Fair	146
Fall 2021 PGA Networking and Interviews	2
Fall 2021 Virtual Career Expo (September 29)	592
Spring 2022 BCS Fair	22
Spring 2022 Black Alumni Weekend Career Mixer	13
Spring 2022 Career Expo	617
Spring 2022 Co-op & Internship Interview Days (February 9-10)	273
Spring 2022 Education Career Fair	1
Spring 2022 OCR	160
Spring 2022 Veterans Networking and Recruitment Fair	2
Spring 2022 Virtual Career Expo (January 27)	162
<b>Unique Students</b>	<b>1534</b>

#### BCOE Student Career Center Appointments (scheduled and drop-ins)

Academic Year	Appointments	Student Count
2021-2022	702	561

## Co-op and Internship Participation

Major	Intern	Co-op	Total Unique
Aerospace Engineering	5	43	34
Biological Engineering	2	-	2
Chemical Engineering	10	103	92
Civil Engineering	12	37	46
Computational Engineering	1	-	1
Computer Engineering	3	8	10
Computer Science	10	17	22
Cyber Security & Operations	1	1	2
Electrical and Computer Engineering	15	84	81
Industrial Engineering	15	32	39
Mechanical Engineering	37	179	180
Petroleum Engineering	-	1	1
Software Engineering	1	7	7
<b>Total</b>	<b>112</b>	<b>512</b>	<b>513</b>

## Reported Co-op Compensation by Major

Major	Student Count	Avg Hourly Pay*
Aerospace Engineering	27	\$21.26
Chemical Engineering	20	\$21.73
Civil Engineering	16	\$19.09
Computer Engineering	4	\$19.50
Computer Science	8	\$18.50
Cyber Security & Operations	1	-
Electrical and Computer Engineering	1	-
Electrical Engineering	8	\$20.50
Industrial Engineering	8	\$18.71
Mechanical Engineering	48	\$18.92
Petroleum Engineering	0	-
Software Engineering	1	-

\*Averages only calculated when 4 or more data points are present

## Participation by Semester

Term	Internship	Co-op	Total
Summer 21	61	204	265
Fall 22	20	152	172
Spring 22	30	156	186

## First Destination Survey Data Collection

The First Destination Survey is made available to all MSU graduates upon graduation, and the data is collected from graduates for a period of six months. In order to collect as complete a data set as possible, emails are sent out to all students who have applied for graduation to raise awareness of the survey, and Career Center staff reach out to students who have not yet taken to survey to try to collect data by phone and text.

If graduates respond that they are “planning to continue education but not yet enrolled” or “seeking employment,” they remain on the call lists so updated information can be gathered. After three months has passed since graduation, these responses count toward the knowledge rate.

The survey is deployed through the Connections career services management system, and students can complete the survey when logged into their Connections account. In addition to students taking the survey themselves, Career Center Ambassadors make phone calls and send texts to graduates who have not taken the survey. Survey responses are checked each week and updated call lists are created so only students who have not yet responded to the survey are contacted in the future. Ambassadors also search websites such as LinkedIn and Facebook to determine employment and graduate school statuses of graduates.

## First Destination Survey Questions

The Career Center deploys the First Destination Survey to all MSU graduates to get an understanding of what their plans are after graduation (e.g., full-time employment, graduate studies, seeking employment). The survey questions are listed below. Sections 2-5 are tied to the response on question 8, so participants only complete 3 of the 6 sections in total. Responses are required for questions with asterisks.

### Section 1

1. Email\*
2. First Name
3. Last Name
4. Current Major
5. Graduation Date (month/year)\*
6. Permanent Email\*
7. Phone\*
8. Which of the following best describes your primary status after graduation?\*
9. Have you started looking for a job?\*
10. Which methods are you using to seek employment?
11. Please select the category which best describes your employment.
12. If not seeking employment, what are your plans?

### Section 2 (If employed)

13. Employing organization\*
14. City of employing organization
15. State or Country (if outside U.S.) of employing organization\*
16. Job title\*
17. If employed full-time, annual base salary amount in U.S. dollars
18. Are you receiving a signing bonus?
19. Signing bonus in U.S. dollars
20. How did you find your job?
21. In which month did you accept the offer?
22. In which year did you accept the offer?

### Section 3 (If participating in a volunteer program)

23. Organization\*

24. Role or title
25. City of volunteer assignment
26. State or Country (if outside U.S.) of volunteer assignment\*

Section 4 (If serving in the U.S. military)

27. Service Branch\*
28. Rank\*
29. 29. City of assignment
30. State or Country (if outside U.S.) of volunteer assignment\*

Section 5 (If continuing education)

31. Name of Institution\*
32. City of Institution
33. State or Country (if outside U.S.) of volunteer assignment\*
34. Degree\*
35. Major\*

Section 6 (Experiential Learning)

36. Did you gain relevant work experience during your degree program?\*
37. Which type of work experience(s) did you complete?
38. If applicable, with which company?
39. Did you receive a full-time offer from this employer?
40. Did you accept a full-time offer from this employer?