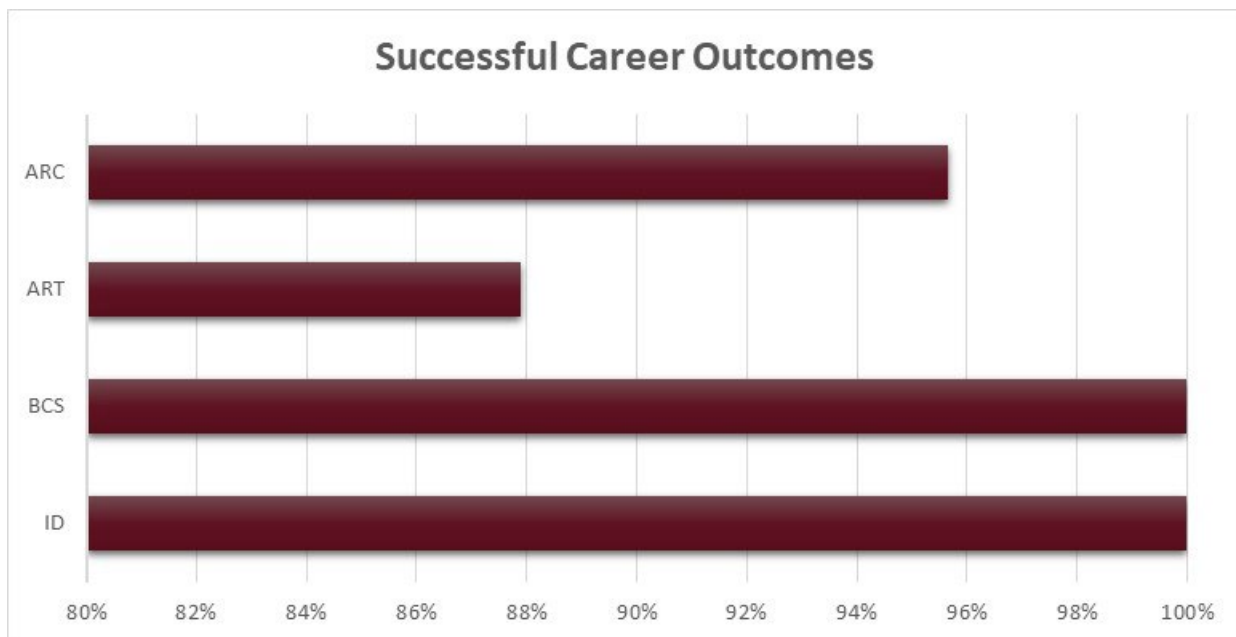


## 2021-2022 Annual Report

### College of Architecture, Art, & Design

The First Destination Survey is administered to all MSU graduates upon graduation, and data is collected for a period of six months to determine the employment/continuing education status of recently graduated students. The following report comprises data from surveys completed by graduates, responses collected by Career Center ambassadors and staff via phone calls or texts, and data collection from websites such as LinkedIn and Facebook.

The knowledge rate (percentage of graduates for which reliable outcome data has been collected) for all College of Architecture, Art, & Design graduates is 87%, and of that 87% of graduates for which data is available, 96% reported a successful career outcome (employed, continuing education, participating in a volunteer or service program, or serving in the military) within 6 months of graduation. All percentages are rounded.

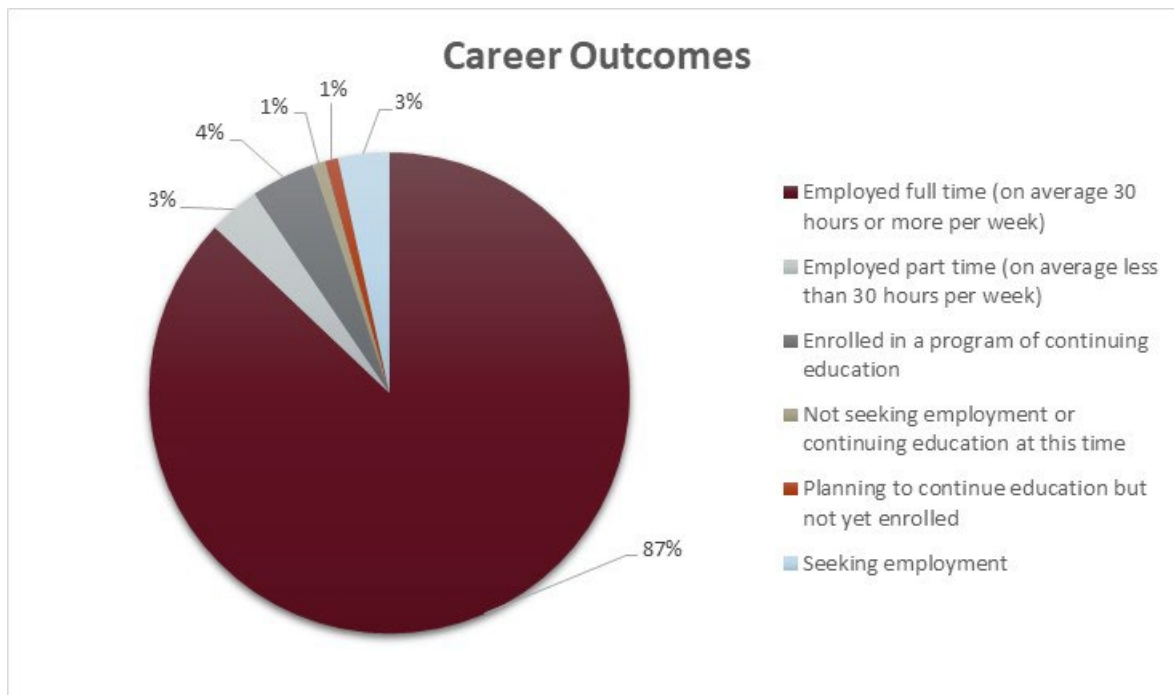


#### Successful Career Outcome Rates

Major*	Degrees	Surveys	Knowledge Rate	Successful Career Outcomes**
Architecture (ARC)	26	23	88%	96%
Art (ART)	46	34	74%	88%
Building Construction Science (BCS)	32	32	100%	100%
Interior Design (ID)	29	27	93%	100%
<b>All</b>	<b>133</b>	<b>116</b>	<b>87%</b>	<b>96%</b>

\*Double majors within the College are counted in each major, but only once overall.

\*\*Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education



Status	Count	Percent
Employed full time (on average 30 hours or more per week)	101	87%
Employed part time (on average less than 30 hours per week)	4	3%
Enrolled in a program of continuing education	5	4%
Not seeking employment or continuing education at this time	1	1%
Planning to continue education but not yet enrolled	1	1%
Seeking employment	4	3%
<b>Total</b>	<b>116</b>	<b>100%</b>

#### Outcomes by Major Architecture

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	19	83%
Enrolled in a program of continuing education	3	13%
Seeking employment	1	4%
<b>Total</b>	<b>23</b>	<b>100%</b>

**Art**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	25	74%
Employed part time (on average less than 30 hours per week)	3	9%
Enrolled in a program of continuing education	1	3%
Not seeking employment or continuing education at this time	1	3%
Planning to continue education but not yet enrolled	1	3%
Seeking employment	3	9%
<b>Total</b>	<b>34</b>	<b>100%</b>

**Building Construction Science**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	31	97%
Enrolled in a program of continuing education	1	3%
<b>Total</b>	<b>32</b>	<b>100%</b>

**Interior Design**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	26	96%
Employed part time (on average less than 30 hours per week)	1	4%
<b>Total</b>	<b>27</b>	<b>100%</b>

**Salary Data**

The First Destination Survey asks graduates to report their starting salary and any signing bonuses they may have received. Graduates are not required to respond to these questions, so the compensation data below is not complete as only 26% of graduates who reported employment shared their salaries. Data is only reported for majors with 4 or more salaries reported. No bonuses were reported.

Major	Average	Max	Min	Salary Count
ARC	-	-	-	2
ART	\$35,133	\$48,801	\$17,000	6
BCS	\$62,030	\$78,000	\$25,000	13
ID	\$41,250	\$50,000	\$33,500	6
<b>All</b>	<b>\$50,588</b>	<b>\$58,934 avg</b>	<b>\$14,011 avg</b>	<b>27</b>

*Averages only calculated when 4 or more data points are present*

### Top Employing Organizations by Number of Graduates Hired

Employers who hired more than one MSU graduate are listed below. There were 84 total employers reported by CAAD graduates for 2021-2022.

Organization	Count
B.L. Harbert International, L.L.C.	4
Major Design Studio	4
Brasfield & Gorrie	2
EventsYeah	2
Freelance	2
Hereford Dooley Architects	2
JBHM Architects, P.A.	2
Self-employed	2
Summer House Interior Design	2
Turner Construction Company	2
Wier Boerner Allin Architecture, PLLC	2
Yates Construction	2
<b>All</b>	<b>100</b>

*84 unique organizations*

### Work Locations

Of the CAAD graduates who reported being employed, 90% included the state they are employed in. Mississippi was the most popular place of employment, and 96% of the graduates are employed in southeastern states (SEC member institutions).

Location	Count	Percent
MS	41	43%
TN	20	21%
TX	11	11%
AL	8	8%
FL	6	6%
GA	3	3%
NC	3	3%
SC	1	1%
VA	1	1%
<b>All</b>	<b>96</b>	<b>100%</b>

*Percent of graduates who reported full- or part-time employment and location  
10 states, 2 foreign countries*

**Top Institutions where Graduates are Continuing Education**

<b>Institution</b>	<b>Count</b>	<b>Percent</b>
Mississippi State University	4	80%
University of Florida	1	20%
<b>Total</b>	<b>5</b>	<b>100%</b>

*Percent of graduates who reported enrollment in a program of continuing education and provided institution name*

## Career Center Interactions

Student interactions with Career Center events and services are tracked through the Connections career services manager system. These interactions include co-op and internship participation, attendance at Career Center events, counseling appointments with career advisors, and drop-in appointments.

### Event Attendance

Event	Student Count
Fall 2021 Building Construction Science Career Fair	89
Fall 2021 Career Expo	4
Fall 2021 Graduate/Professional School Info Day (Oct. 21)	4
Fall 2021 OCR	7
Fall 2021 Part-Time Job Fair	14
Spring 2022 BCS Fair	78
Spring 2022 Black Alumni Weekend Career Mixer	2
Spring 2022 Career Expo	80
Spring 2022 OCR	19
Spring 2022 Veterans Networking and Recruitment Fair	1
Spring 2022 Virtual Career Expo (January 27)	20
<b>Unique Students</b>	<b>220</b>

### CAAD Student Career Center Appointments (scheduled and drop-ins)

Academic Year	Appointments	Student Count
2021-2022	48	43

### Co-op and Internship Participation

Major	Intern	Co-op	Total Unique Students
Architecture	2	18	20

## First Destination Survey Data Collection

The First Destination Survey is made available to all MSU graduates upon graduation, and the data is collected from graduates for a period of six months. In order to collect as complete a data set as possible, emails are sent out to all students who have applied for graduation to raise awareness of the survey, and Career Center staff reach out to students who have not yet taken to survey to try to collect data by phone and text.

If graduates respond that they are “planning to continue education but not yet enrolled” or “seeking employment,” they remain on the call lists so updated information can be gathered. After three months has passed since graduation, these responses count toward the knowledge rate.

The survey is deployed through the Connections career services management system, and students can complete the survey when logged into their Connections account. In addition to students taking the survey themselves, Career Center Ambassadors make phone calls and send texts to graduates who have not taken the survey. Survey responses are checked each week and updated call lists are created so only students who have not yet responded to the survey are contacted in the future. Ambassadors also search websites such as LinkedIn and Facebook to determine employment and graduate school statuses of graduates.

## First Destination Survey Questions

The Career Center deploys the First Destination Survey to all MSU graduates to get an understanding of what their plans are after graduation (e.g., full-time employment, graduate studies, seeking employment). The survey questions are listed below. Sections 2-5 are tied to the response on question 8, so participants only complete 3 of the 6 sections in total. Responses are required for questions with asterisks.

### Section 1

1. Email\*
2. First Name
3. Last Name
4. Current Major
5. Graduation Date (month/year)\*
6. Permanent Email\*
7. Phone\*
8. Which of the following best describes your primary status after graduation?\*
9. Have you started looking for a job?\*
10. Which methods are you using to seek employment?
11. Please select the category which best describes your employment.
12. If not seeking employment, what are your plans?

### Section 2 (If employed)

13. Employing organization\*
14. City of employing organization
15. State or Country (if outside U.S.) of employing organization\*
16. Job title\*
17. If employed full-time, annual base salary amount in U.S. dollars
18. Are you receiving a signing bonus?

19. Signing bonus in U.S. dollars
20. How did you find your job?
21. In which month did you accept the offer?
22. In which year did you accept the offer?

Section 3 (If participating in a volunteer program)

23. Organization\*
24. Role or title
25. City of volunteer assignment
26. State or Country (if outside U.S.) of volunteer assignment\*

Section 4 (If serving in the U.S. military)

27. Service Branch\*
28. Rank\*
29. City of assignment
30. State or Country (if outside U.S.) of volunteer assignment\*

Section 5 (If continuing education)

31. Name of Institution\*
32. City of Institution
33. State or Country (if outside U.S.) of volunteer assignment\*
34. Degree\*
35. Major\*

Section 6 (Experiential Learning)

36. Did you gain relevant work experience during your degree program?\*
37. Which type of work experience(s) did you complete?
38. If applicable, with which company?
39. Did you receive a full-time offer from this employer?
40. Did you accept a full-time offer from this employer?