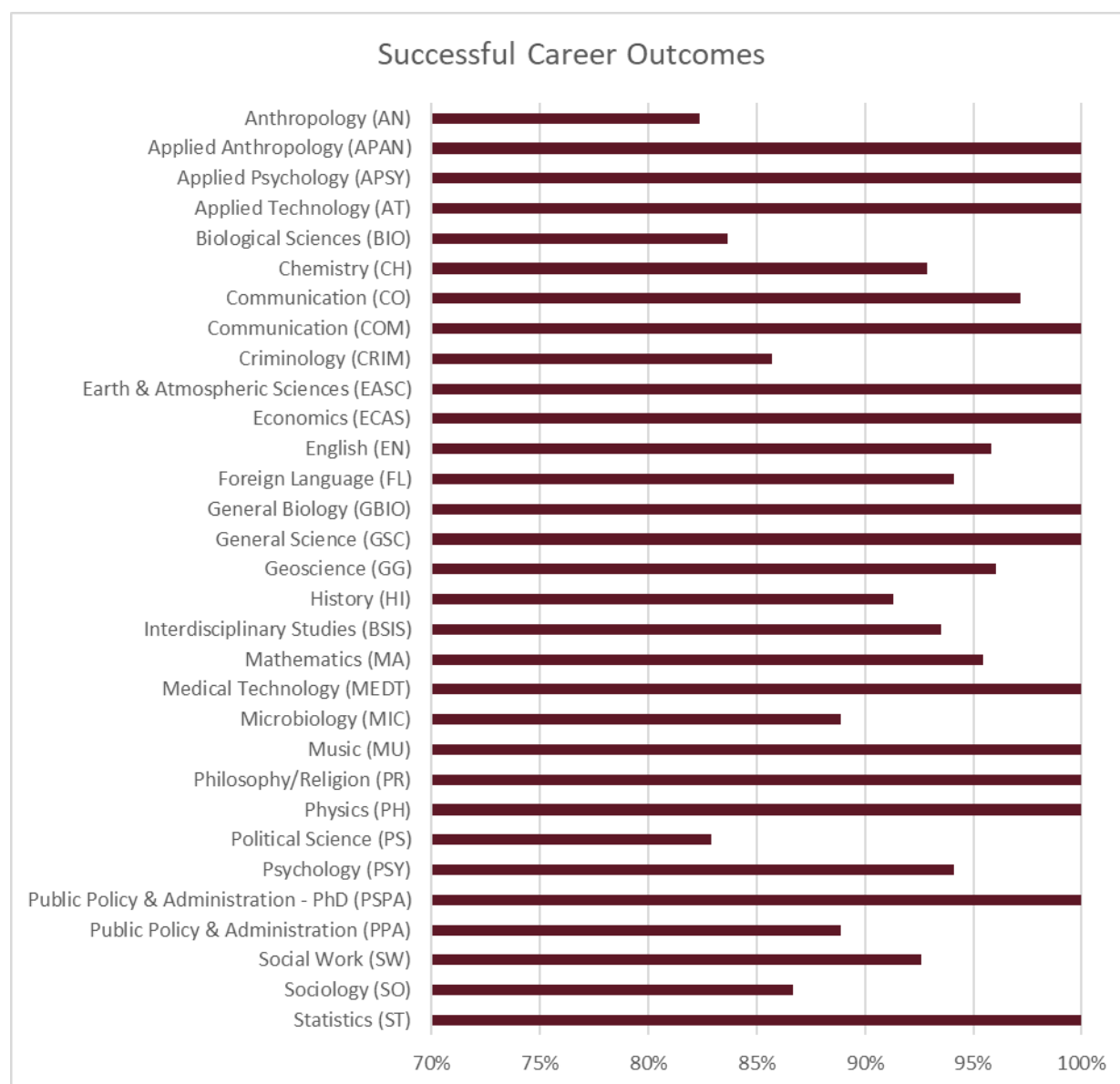


## 2022-2023 First Destination Survey Summary

### College of Arts & Sciences

The First Destination Survey is administered to all MSU graduates upon graduation, and data is collected for a period of six months to determine the employment/continuing education status of recently graduated students. The following report comprises data from surveys completed by graduates, responses collected by Career Center ambassadors and staff via phone calls or texts, and data collection from websites such as LinkedIn and Facebook.

The knowledge rate (percentage of graduates for which reliable outcome data has been collected) for all College of Arts & Sciences graduates is 74%, and of the 74% of graduates for which data is available, 92% reported a successful career outcome (employed, continuing education, participating in a volunteer or service program, or serving in the military) within 6 months of graduation. All percentages are rounded.

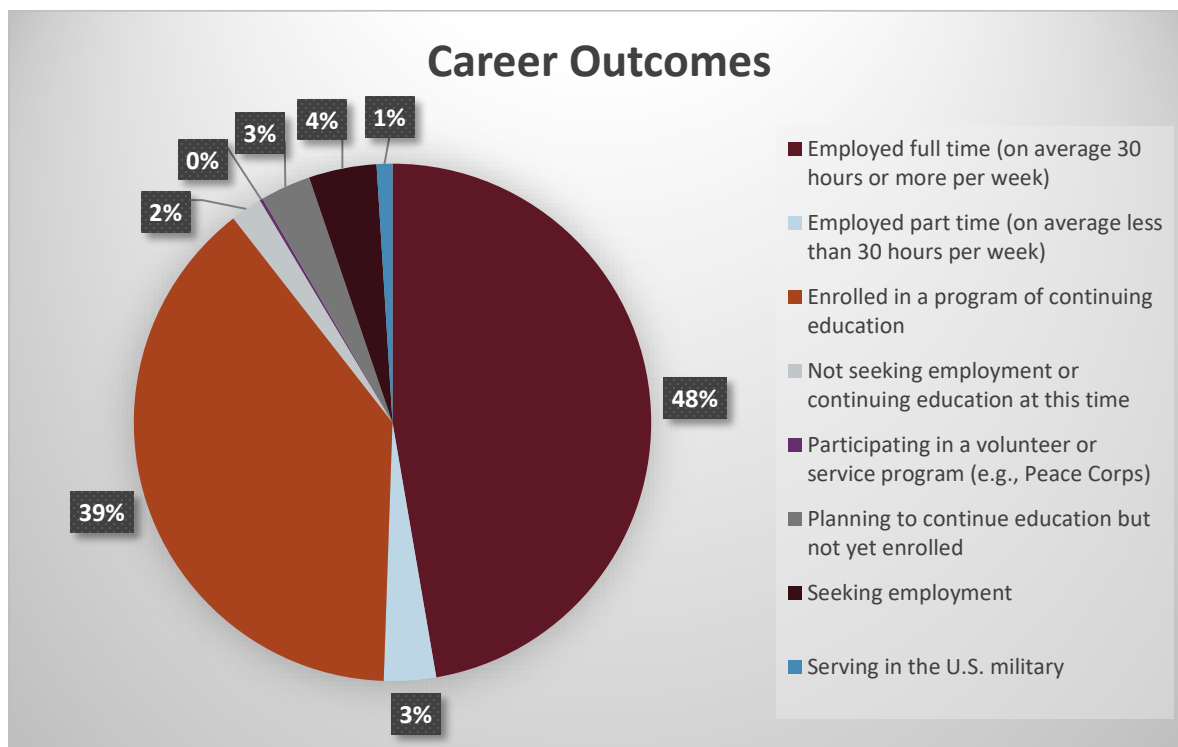


## Successful Outcome Rate

Major*	Degrees	Surveys	Knowledge Rate	Successful Career Outcome**
Anthropology (AN)	18	17	94%	82%
Applied Anthropology (APAN)	5	3	60%	100%
Applied Psychology (APSY)	5	5	100%	100%
Applied Technology (AT)	1	1	100%	100%
Biological Sciences (BIO)	149	104	70%	84%
Interdisciplinary Studies (BSIS)	228	161	71%	94%
Chemistry (CH)	19	14	74%	93%
Communication (CO)	144	106	74%	97%
Communication (COM)	2	1	50%	100%
Criminology (CRIM)	47	36	77%	86%
Earth & Atmospheric Sciences (EASC)	7	5	71%	100%
Economics (ECAS)	11	6	55%	100%
English (EN)	29	25	86%	96%
Foreign Language (FL)	38	35	92%	94%
General Biology (GBIO)	6	3	50%	100%
Geoscience (GG)	160	127	79%	96%
General Science (GSC)	2	1	50%	100%
History (HI)	40	26	65%	91%
Mathematics (MA)	36	23	64%	95%
Medical Technology (MEDT)	9	9	100%	100%
Microbiology (MIC)	33	27	82%	89%
Music (MU)	7	5	71%	100%
Physics (PH)	15	13	87%	100%
Public Policy & Administration (PPA)	10	9	90%	89%
Philosophy/Religion (PR)	10	9	90%	100%
Political Science (PS)	52	42	81%	83%
Public Policy & Administration - PhD (PSPA)	1	1	100%	100%
Psychology (PSY)	260	188	72%	94%
Sociology (SO)	21	15	71%	87%
Statistics (ST)	3	2	67%	100%
Social Work (SW)	36	27	75%	93%
<b>All</b>	<b>1366</b>	<b>1015</b>	<b>74%</b>	<b>92%</b>
<b>MSU</b>	<b>5831</b>	<b>4467</b>	<b>77%</b>	<b>93%</b>

\*Double majors within the College are counted in each major, but only once overall.

\*\*Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education.



Status	Count	Percent
Employed full time (on average 30 hours or more per week)	480	47%
Employed part time (on average less than 30 hours per week)	33	3%
Enrolled in a program of continuing education	395	39%
Not seeking employment or continuing education at this time	20	2%
Participating in a volunteer or service program (e.g., Peace Corps)	2	<1%
Planning to continue education but not yet enrolled	32	3%
Seeking employment	43	4%
Serving in the U.S. military	10	1%
<b>Total</b>	<b>1015</b>	<b>100%</b>

## Undergraduate Level

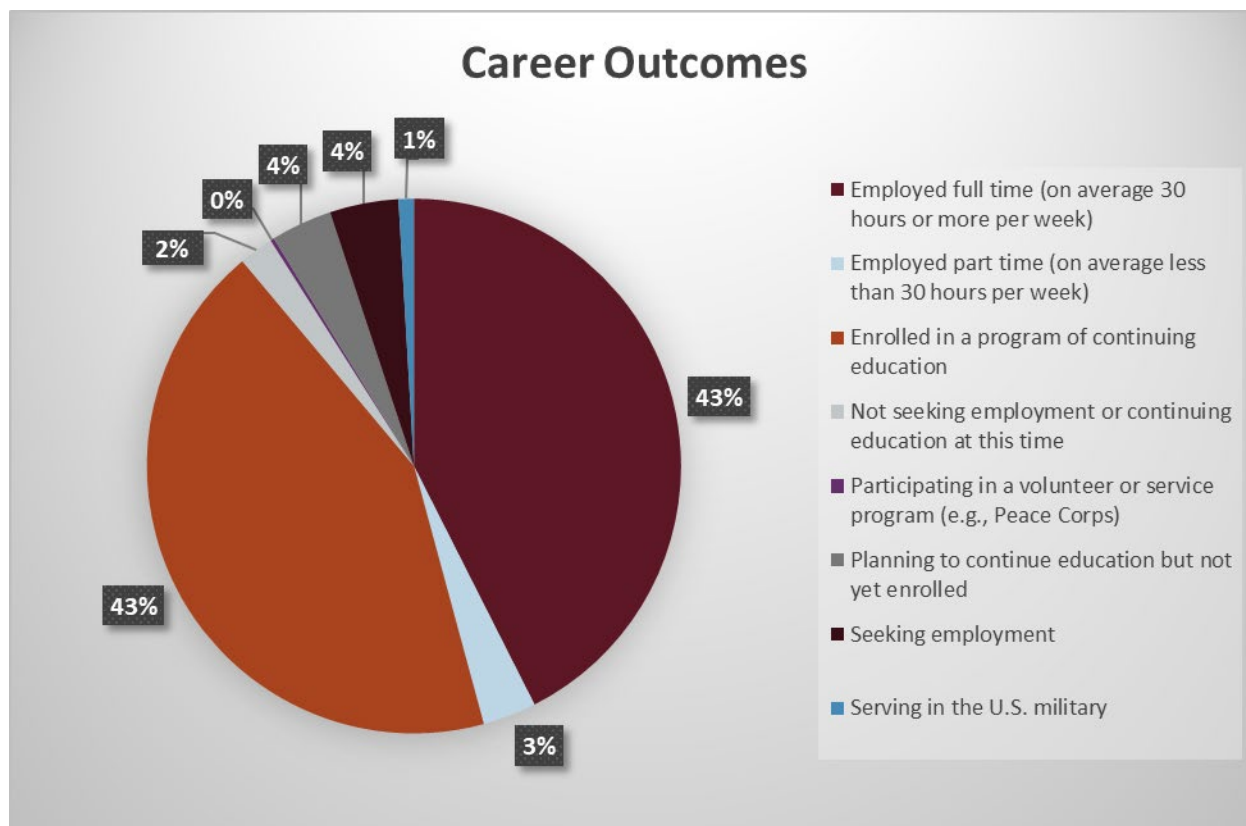
The knowledge rate (percentage of graduates for which reliable outcome data has been collected) for undergraduate College of Arts & Sciences graduates is 74%, and of the 74% of graduates for which data is available, 92% reported a successful career outcome (employed, continuing education, participating in a volunteer or service program, or serving in the military) within 6 months of graduation. All percentages are rounded.



Major*	Degrees	Surveys	Knowledge Rate	Successful Career Outcome**
Anthropology (AN)	18	17	94%	82%
Applied Tech (AT)	1	1	100%	100%
Biology (BIO)	141	98	70%	83%
Interdisciplinary Studies (BSIS)	228	161	71%	94%
Chemistry (CH)	10	8	80%	88%
Communication (CO)	144	106	74%	97%
Criminology (CRIM)	47	36	77%	86%
Economics (ECAS)	11	6	55%	100%
English (EN)	20	18	90%	94%
Foreign Language (FL)	31	28	90%	93%
Geosciences (GG)	73	59	81%	98%
General Science (GSC)	2	1	50%	100%
History (HI)	32	22	69%	89%
Mathematics (MA)	33	22	67%	100%
Medical Technology (MEDT)	9	9	100%	100%
Microbiology (MIC)	33	27	82%	89%
Music (MU)	7	5	71%	100%
Physics (PH)	7	5	71%	100%
Philosophy/Religion (PR)	10	9	90%	100%
Political Science (PS)	52	42	81%	83%
Psychology (PSY)	254	182	72%	94%
Sociology (SO)	10	7	70%	86%
Social Work (SW)	36	27	75%	93%
<b>All</b>	<b>1171</b>	<b>865</b>	<b>74%</b>	<b>92%</b>
<b>MSU - UG</b>	<b>4424</b>	<b>3373</b>	<b>76%</b>	<b>92%</b>

\*Double majors within the College are counted in each major, but only once overall.

\*\*Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education



#### Outcomes

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	368	43%
Employed part time (on average less than 30 hours per week)	28	3%
Enrolled in a program of continuing education	373	43%
Not seeking employment or continuing education at this time	18	2%
Participating in a volunteer or service program (e.g., Peace Corps)	2	<1%
Planning to continue education but not yet enrolled	32	4%
Seeking employment	36	4%
Serving in the U.S. military	8	1%
<b>Total</b>	<b>865</b>	<b>100%</b>

#### Outcomes by Major Anthropology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	4	24%
Employed part time (on average less than 30 hours per week)	2	12%
Enrolled in a program of continuing education	8	47%
Seeking employment	3	18%
<b>Total</b>	<b>17</b>	<b>100%</b>

## Applied Technology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	1	100%
<b>Total</b>	<b>1</b>	<b>100%</b>

## Biological Sciences

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	21	21%
Employed part time (on average less than 30 hours per week)	3	3%
Enrolled in a program of continuing education	56	57%
Planning to continue education but not yet enrolled	14	14%
Seeking employment	3	3%
Serving in the U.S. military	1	1%
<b>Total</b>	<b>98</b>	<b>100%</b>

## Interdisciplinary Studies

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	88	55%
Employed part time (on average less than 30 hours per week)	6	4%
Enrolled in a program of continuing education	48	30%
Not seeking employment or continuing education at this time	7	4%
Planning to continue education but not yet enrolled	1	1%
Seeking employment	9	6%
Serving in the U.S. military	2	1%
<b>Total</b>	<b>161</b>	<b>100%</b>

## Chemistry

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	2	25%
Employed part time (on average less than 30 hours per week)	1	13%
Enrolled in a program of continuing education	4	50%
Seeking employment	1	13%
<b>Total</b>	<b>8</b>	<b>100%</b>

## Communication

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	61	58%
Employed part time (on average less than 30 hours per week)	4	4%
Enrolled in a program of continuing education	37	35%
Participating in a volunteer or service program (e.g., Peace Corps)	1	1%
Planning to continue education but not yet enrolled	1	1%
Seeking employment	2	2%
<b>Total</b>	<b>106</b>	<b>100%</b>

## Criminology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	13	36%
Employed part time (on average less than 30 hours per week)	2	6%
Enrolled in a program of continuing education	14	39%
Not seeking employment or continuing education at this time	1	3%
Planning to continue education but not yet enrolled	2	6%
Seeking employment	3	8%
Serving in the U.S. military	1	3%
<b>Total</b>	<b>36</b>	<b>100%</b>

## Economics (A&amp;S)

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	3	50%
Enrolled in a program of continuing education	3	50%
<b>Total</b>	<b>6</b>	<b>100%</b>

## English

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	5	28%
Employed part time (on average less than 30 hours per week)	3	17%
Enrolled in a program of continuing education	8	44%
Participating in a volunteer or service program (e.g., Peace Corps)	1	6%
Seeking employment	1	6%
<b>Total</b>	<b>18</b>	<b>100%</b>



## Foreign Languages

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	15	54%
Employed part time (on average less than 30 hours per week)	1	4%
Enrolled in a program of continuing education	9	32%
Not seeking employment or continuing education at this time	1	4%
Seeking employment	2	7%
<b>Total</b>	<b>28</b>	<b>100%</b>

## Geosciences

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	38	64%
Employed part time (on average less than 30 hours per week)	1	2%
Enrolled in a program of continuing education	18	31%
Not seeking employment or continuing education at this time	1	2%
Planning to continue education but not yet enrolled	1	2%
<b>Total</b>	<b>59</b>	<b>100%</b>

## General Science

Status	Count	Percent
Enrolled in a program of continuing education	1	1
<b>Total</b>	<b>1</b>	<b>100%</b>

## History

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	6	27%
Enrolled in a program of continuing education	11	50%
Not seeking employment or continuing education at this time	3	14%
Planning to continue education but not yet enrolled	1	5%
Seeking employment	1	5%
<b>Total</b>	<b>22</b>	<b>100%</b>

## Mathematics

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	7	32%
Enrolled in a program of continuing education	14	64%
Not seeking employment or continuing education at this time	1	5%
<b>Total</b>	<b>22</b>	<b>100%</b>

## Medical Technology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	9	100%
<b>Total</b>	<b>9</b>	<b>100%</b>

## Microbiology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	9	33%
Enrolled in a program of continuing education	15	56%
Planning to continue education but not yet enrolled	3	11%
<b>Total</b>	<b>27</b>	<b>100%</b>

## Music

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	2	40%
Enrolled in a program of continuing education	2	40%
Not seeking employment or continuing education at this time	1	20%
<b>Total</b>	<b>5</b>	<b>100%</b>

## Physics

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	1	20%
Enrolled in a program of continuing education	4	80%
<b>Total</b>	<b>5</b>	<b>100%</b>

## Philosophy/Religion

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	4	44%
Employed part time (on average less than 30 hours per week)	1	11%
Enrolled in a program of continuing education	4	44%
<b>Total</b>	<b>9</b>	<b>100%</b>

## Political Science

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	15	36%
Enrolled in a program of continuing education	17	40%
Not seeking employment or continuing education at this time	1	2%
Planning to continue education but not yet enrolled	6	14%
Seeking employment	1	2%
Serving in the U.S. military	2	5%
<b>Total</b>	<b>42</b>	<b>100%</b>

## Psychology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	67	37%
Employed part time (on average less than 30 hours per week)	3	2%
Enrolled in a program of continuing education	97	53%
Not seeking employment or continuing education at this time	2	1%
Planning to continue education but not yet enrolled	3	2%
Seeking employment	8	4%
Serving in the U.S. military	2	1%
<b>Total</b>	<b>182</b>	<b>100%</b>

## Sociology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	3	43%
Enrolled in a program of continuing education	3	43%
Seeking employment	1	14%
<b>Total</b>	<b>7</b>	<b>100%</b>

## Social Work

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	9	33%
Employed part time (on average less than 30 hours per week)	1	4%
Enrolled in a program of continuing education	15	56%
Seeking employment	2	7%
<b>Total</b>	<b>27</b>	<b>100%</b>

## Salary Data

The First Destination Survey asks graduates to report their starting salary and any signing bonuses they may have received. Graduates are not required to respond to these questions, so the compensation data below is not complete as only 12% of graduates who reported employment shared their salaries. Data is only reported for majors with 4 or more salaries/bonuses reported. In the College of Arts & Sciences, only 8 graduates indicated receiving bonuses, but no major had more than 2 respondents. For this reason, bonus data is not included here.

Major	Average	Max	Min	Salary Count
AN	-	-	-	0
AT	-	-	-	1
BIO	-	-	-	1
BSIS	\$50,185	\$98,000	\$17,000	13
CH	-	-	-	1
CO	\$42,333	\$55,000	\$32,000	6
CRIM	-	-	-	3
ECAS	-	-	-	1
EN	-	-	-	1
FL	-	-	-	3
GG	\$52,240	\$105,000	\$37,440	6
GLA	-	-	-	0
GSC	-	-	-	0
HI	-	-	-	0
MA	-	-	-	1
MEDT	-	-	-	0
MIC	-	-	-	2
MU	-	-	-	0
MUED	-	-	-	0
PH	-	-	-	0
PR	-	-	-	0
PS	-	-	-	2
PSY	\$35,320	\$41,600	\$30,000	5
SO	-	-	-	1
SW	-	-	-	0
<b>All</b>	<b>\$46,548</b>	<b>\$29,110 avg</b>	<b>\$74,900 avg</b>	<b>47</b>

*Averages only calculated when 4 or more data points are present*

## Employment-Degree Alignment

If a respondent selected employed as their status, they were asked if their employment aligned with their degree awarded from MSU. Of the 91% of respondents who answered, 79% agreed that their degree aligned with their employment.

## Top Employing Organizations by Number of Graduates Hired

The top employers of MSU undergraduates are listed below. A total of 340 unique organizations were reported by graduates.

Organization	Count	<i>340 unique organizations</i>
Mississippi State University	19	
Mississippi Department of Child Protection Services	5	
Child Protective Services	3	
The Intersect Group	2	
Regions Bank	2	
CanU University	2	
Pinelake Church	2	
Cornerstone Government Affairs	2	
St. Jude Children's Research Hospital	2	
Crossroads Strategies	2	
WTOK-TV	2	
Youth Villages	2	
Bulldog burger	2	
Delta Air Lines	2	
North Mississippi Medical Center	2	
Gray Television Group	2	
Rankin County School District	2	
HORNE LLP	2	
Smith Animal Hospital	2	
Itawamba Community College	2	
Starkville Oktibbeha Consolidated School District	2	
Kemper County School District	2	
Wal-Mart	2	
Kosciusko School District	2	
Madison County School District	2	
All	399	

## Work Locations

Of the MSU graduates who reported being employed, 95% included the state that they are employed in. Mississippi was the most popular place of employment, and 86% of the graduates are employed in southeastern states (2023 SEC member institutions).

Location	Count	Percent
MS	213	57%
TN	27	7%
AL	19	5%
TX	18	5%
GA	17	5%
FL	17	5%
VA	10	3%
SC	5	1%
CO	4	1%
DC	4	1%
CA	4	1%
AZ	3	1%
OH	3	1%
NY	3	1%
AR	3	1%
MD	2	1%
PA	2	1%
OR	2	1%
IL	2	1%
KY	2	1%
NC	2	1%
LA	2	1%
All	375	100%

*Percent of graduates who reported full- or part-time employment and location  
34 states, Washington, D.C., 4 foreign countries*

### Top Institutions where Graduates are Continuing Education

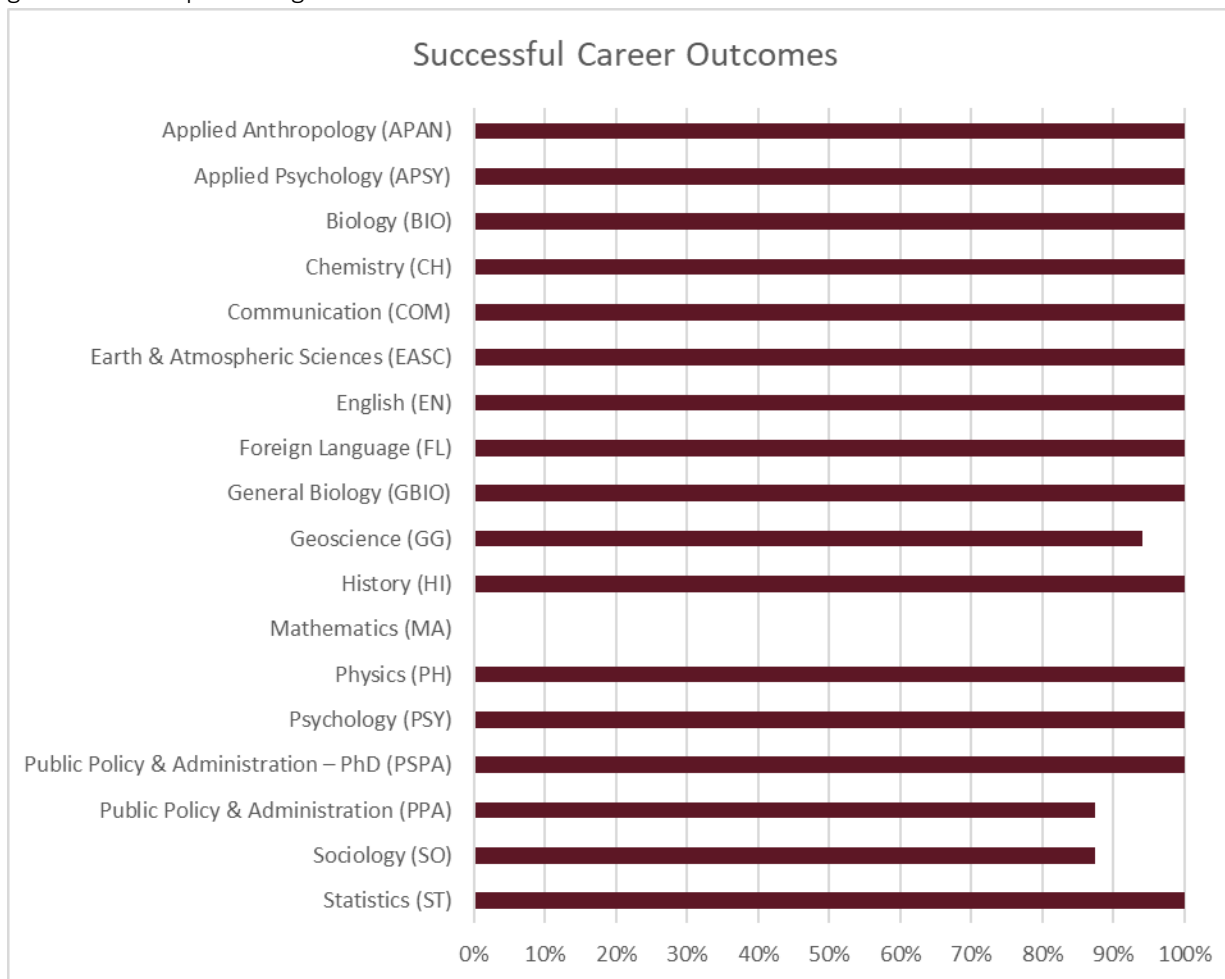
Similar to places of employment, the majority of graduates who are pursuing further education are doing so in Mississippi, with 67% attending an institution in the state.

Institution	Count	Percent
Mississippi State University	154	44%
University of Mississippi Medical Center	25	7%
University of Mississippi	14	4%
University of Southern Mississippi	6	2%
East Mississippi Community College	5	1%
Louisiana State University	5	1%
University of North Alabama	5	1%
Mississippi College	5	1%
University of Alabama	4	1%
University of Kentucky	3	1%
Life University	3	1%
Auburn University	3	1%
Holmes Community College	3	1%
Jackson State University	3	1%
University of Alabama at Birmingham	3	1%
University of Tennessee Health Science Center	3	1%
<b>All</b>	<b>366</b>	<b>100%</b>

*Percent of graduates who reported enrollment in a program of continuing education and provided institution name  
108 unique institutions*

## Graduate Level

The knowledge rate for all graduate level College of Arts & Sciences graduates is 77%, and of the 77% of graduates for which data is available, 95% reported a successful career outcome (employed, continuing education, participation in a volunteer or service program, or serving in the military) within 6 months of graduation. All percentages are rounded.

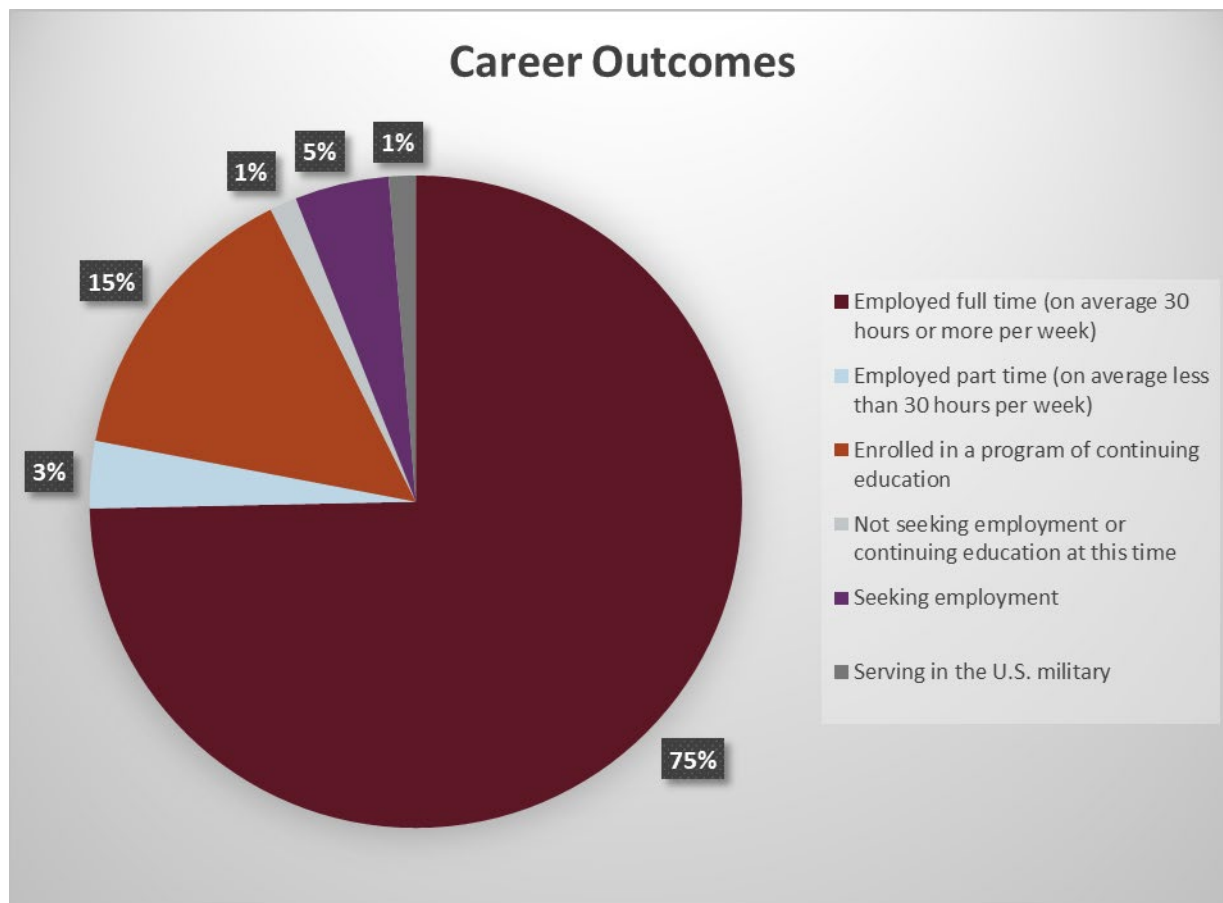




Major*	Degrees	Surveys	Knowledge Rate	Successful Career Outcome**
Applied Anthropology (APAN)	5	3	60%	100%
Applied Psychology (APSY)	5	5	100%	100%
Biology (BIO)	8	6	75%	100%
Chemistry (CH)	9	6	67%	100%
Communication (COM)	1	1	100%	100%
Earth & Atmospheric Sciences (EASC)	7	5	71%	100%
English (EN)	9	7	78%	100%
Foreign Language (FL)	7	7	100%	100%
General Biology (GBIO)	6	3	50%	100%
Geoscience (GG)	87	68	78%	94%
History (HI)	8	4	50%	100%
Mathematics (MA)	3	1	33%	0%
Physics (PH)	8	8	100%	100%
Public Policy & Administration (PPA)	10	9	90%	88%
Public Policy & Administration – PhD (PSPA)	1	1	100%	100%
Psychology (PSY)	6	6	100%	100%
Sociology (SO)	11	8	73%	88%
Statistics (ST)	3	2	67%	100%
<b>All</b>	<b>195</b>	<b>150</b>	<b>77%</b>	<b>95%</b>
<b>All MSU – GR</b>	<b>1412</b>	<b>1100</b>	<b>78%</b>	<b>95%</b>

\*Double majors within the College are counted in each major, but only once in the total.

\*\*Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education.



#### Outcomes

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	112	75%
Employed part time (on average less than 30 hours per week)	5	3%
Enrolled in a program of continuing education	22	15%
Not seeking employment or continuing education at this time	2	1%
Seeking employment	7	5%
Serving in the U.S. military	2	1%
<b>Total</b>	<b>150</b>	<b>100%</b>

#### Outcomes by Select Majors

*Majors with at least 5 surveys and 65% knowledge rate*

##### Applied Psychology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	5	100%
<b>Total</b>	<b>5</b>	<b>100%</b>

**Biology**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	6	100%
<b>Total</b>	<b>6</b>	<b>100%</b>

**Chemistry**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	6	100%
<b>Total</b>	<b>6</b>	<b>100%</b>

**Earth & Atmospheric Sciences**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	5	100%
<b>Total</b>	<b>5</b>	<b>100%</b>

**English**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	3	43%
Employed part time (on average less than 30 hours per week)	2	29%
Enrolled in a program of continuing education	1	14%
Not seeking employment or continuing education at this time	1	14%
<b>Total</b>	<b>7</b>	<b>100%</b>

**Foreign Language**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	4	57%
Enrolled in a program of continuing education	3	43%
<b>Total</b>	<b>7</b>	<b>100%</b>

**Geosciences**

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	58	85%
Enrolled in a program of continuing education	4	6%
Seeking employment	4	6%
Serving in the U.S. military	2	3%
<b>Total</b>	<b>68</b>	<b>100%</b>

## Physics

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	4	50%
Employed part time (on average less than 30 hours per week)	1	13%
Enrolled in a program of continuing education	3	38%
Total	8	100%

## Public Policy &amp; Administration

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	7	78%
Not seeking employment or continuing education at this time	1	11%
Seeking employment	1	11%
Total	9	100%

## Psychology

Status	Count	Percent
Employed part time (on average less than 30 hours per week)	1	17%
Enrolled in a program of continuing education	5	83%
Total	6	100%

## Sociology

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	4	50%
Enrolled in a program of continuing education	3	38%
Seeking employment	1	13%
Total	8	100%

## Salary Data

The compensation data below is not complete as only 11% of graduates who reported employment shared their salaries. Data is only reported for majors with 4 or more salaries/bonuses reported.

Major	Average	Max	Min	Salary Count
APAN	-	-	-	-
APSY	-	-	-	-
BIO	-	-	-	1
CH	-	-	-	1
EASC	-	-	-	1
EN	-	-	-	-
FL	-	-	-	1
GBIO	-	-	-	-
GG	\$62,667	\$52,000	\$80,000	6
HI	-	-	-	-
MA	-	-	-	-
MASC	-	-	-	-
PH	-	-	-	-
PPA	-	-	-	1
PS	-	-	-	-
PSPA	-	-	-	-
PSY	-	-	-	-
SO	-	-	-	1
<b>All</b>	<b>\$62,667</b>	<b>\$52,000 avg</b>	<b>\$80,000 avg</b>	<b>13</b>

*Averages only calculated when 4 or more data points are present*

## Employment-Degree Alignment

If a respondent selected employed as their status, they were asked if their employment aligned with their degree awarded from MSU. Of the 97% of respondents who answered, 94% agreed that their degree aligned with their employment.

## Employing Organizations

Organization	Count
Mississippi State University	19
National Weather Service	4
Mississippi Department of Environmental Quality	3

Starkville Oktibbeha Consolidated School District	1
VA Medical Center	1
Arizona State University	1
Seneca Companies	1
Auburn University	1
Tougaloo College	1
Bayer Corporation	1
National Cancer Institute	1
Beaumont ISD	1
Raptor Consulting	1
<b>All</b>	<b>117</b>

94 unique organizations

### Top Work Locations

Of the College of Arts & Sciences graduates who reported being employed, 95% included the state they were employed in. Mississippi was the most popular place of employment, and 59% of the graduates are employed in southeastern states (SEC member institutions).

State	Count	Percent
MS	34	31%
TN	10	9%
TX	8	7%
VA	7	6%
PA	5	5%
LA	4	4%
FL	4	4%
NY	3	3%
CA	3	3%
CO	3	3%
NC	3	3%
MD	3	3%
<b>All</b>	<b>111</b>	<b>100%</b>

Percent of graduates who reported full- or part-time employment and location  
31 states, remote work, Washington D.C., 1 foreign country

### Institutions where Graduates are Continuing Education

Similar to places of employment, many graduates who are pursuing further education are doing so in Mississippi, with 59% continuing education at an institution in the state.

Institution	Count	Percent
Mississippi State University	12	55%
University of Alabama	2	9%
University of Wyoming	1	5%
University of Toronto	1	5%
University of Tennessee	1	5%
Tulane University	1	5%
University of Virginia	1	5%
Auburn University	1	5%
Belhaven University	1	5%
University of Georgia	1	5%
<b>All</b>	<b>22</b>	<b>100%</b>

*Percent of graduates enrolled in a program of continuing education and provided institution name  
10 unique institutions*

### Career Center Interactions – All Levels

Student interactions with Career Center events and services are tracked through the Connections career services manager system. These interactions include co-op and internship participation, attendance at Career Center events, counseling appointments with career advisors, and drop-in appointments.

#### Event Attendance

Event	Student Count
Fall 2022 Career Expo (Sept. 13 & 14)	143
Fall 2022 CVM Career Expo	7
Fall 2022 LA/LC Interview Day	2
Fall 2022 OCR	6
Fall 2022 RMI Fair	5
Fall 2022 Graduate/Prof. School & Major Exploration Day	55
Fall 2022 Part Time Job Fair	172
Spring 2023 Career Expo	134
Spring 2023 Education Career Fair	4
Spring 2023 OCR	30
Unique Students	466

#### Student Career Center Appointments (scheduled and drop-ins)

Academic Year	Appointment Count	Student Count
2022-2023	606	428

#### Co-op/Intern Participation

Academic Year	Student Count
2022-2023	38



## First Destination Survey Data Collection

The First Destination Survey is made available to all MSU graduates upon graduation, and the data is collected from graduates for a period of six months. In order to collect as complete a data set as possible, emails are sent out to all students who have applied for graduation to raise awareness of the survey, and Career Center staff reach out to students who have not yet taken to survey to try to collect data by phone and text.

If graduates respond that they are “planning to continue education but not yet enrolled” or “seeking employment,” they remain on the call lists so updated information can be gathered. After three months has passed since graduation, these responses count toward the knowledge rate.

The survey is deployed through the Connections career services management system, and students can complete the survey when logged into their Connections account. In addition to students taking the survey themselves, Career Center Ambassadors make phone calls and send texts to graduates who have not taken the survey. Survey responses are checked each week and updated call lists are created so only students who have not yet responded to the survey are contacted in the future. Ambassadors also search websites such as LinkedIn and Facebook to determine employment and graduate school statuses of graduates.

## First Destination Survey Questions

The Career Center deploys the First Destination Survey to all MSU graduates to get an understanding of what their plans are after graduation (e.g., full-time employment, graduate studies, seeking employment). The survey questions are listed below. Sections 2-5 are tied to the response on question 8, so participants only complete 3 of the 6 sections in total. Responses are required for questions with asterisks.

### Section 1

1. Email\*
2. First Name
3. Last Name
4. Current Major
5. Graduation Date (month/year)\*
6. Permanent Email\*
7. Phone\*
8. Which of the following best describes your primary status after graduation?\*
9. Have you started looking for a job?\*
10. Which methods are you using to seek employment?
11. Please select the category which best describes your employment.
12. If not seeking employment, what are your plans?
13. Faculty or Staff member highlight who contributed to career success.

### Section 2 (If employed)

14. Employing organization\*
15. City of employing organization
16. State or Country (if outside U.S.) of employing organization\*
17. Job title\*
18. If employed full-time, annual base salary amount in U.S. dollars
19. Are you receiving a signing bonus?

20. Signing bonus in U.S. dollars
21. How did you find your job?
22. In which month did you accept the offer?
23. In which year did you accept the offer?
24. Does your employment align with the degree you completed at MSU?\*

Section 3 (If participating in a volunteer program)

25. Organization\*
26. Role or title
27. City of volunteer assignment
28. State or Country (if outside U.S.) of volunteer assignment\*

Section 4 (If serving in the U.S. military)

29. Service Branch\*
30. Rank\*
31. 29. City of assignment
32. State or Country (if outside U.S.) of volunteer assignment\*

Section 5 (If continuing education)

33. Name of Institution\*
34. City of Institution
35. State or Country (if outside U.S.) of volunteer assignment\*
36. Degree\*
37. Major\*

Section 6 (Experiential Learning)

38. Did you gain relevant work experience during your degree program?\*
39. Which type of work experience(s) did you complete?
40. If applicable, with which company?
41. Did you receive a full-time offer from this employer?
42. Did you accept a full-time offer from this employer?