

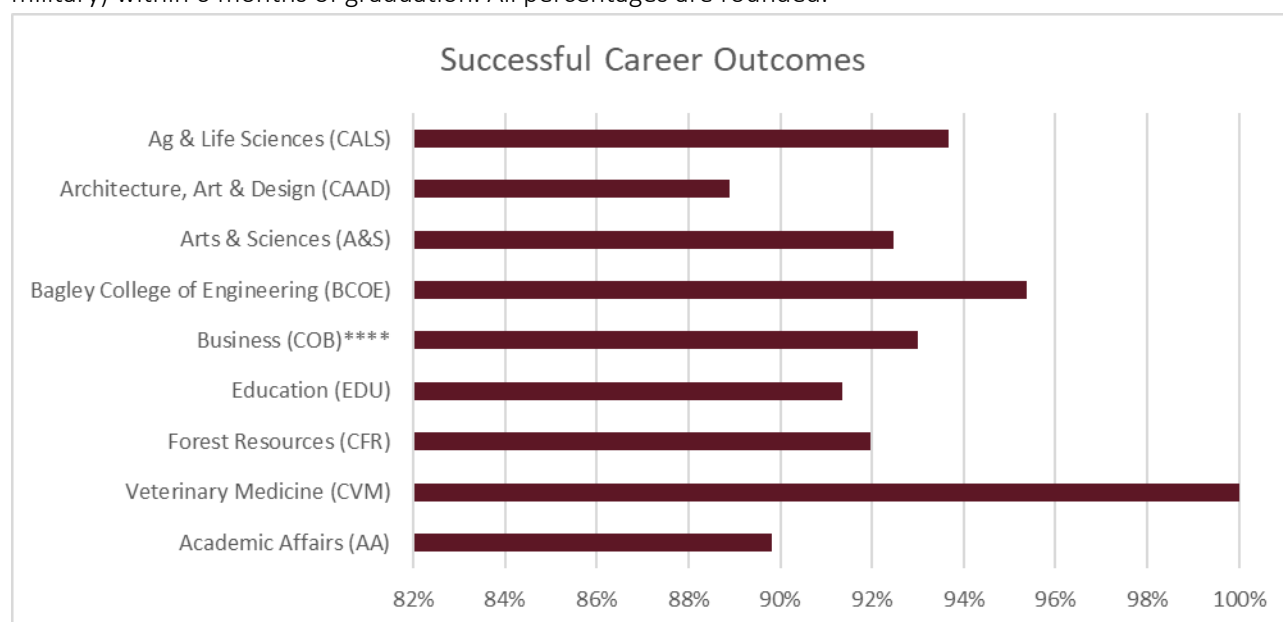
## 2022-2023 University Report

### Undergraduate and Graduate Levels

The First Destination Survey is administered to all MSU graduates upon graduation, and data is collected for a period of six months to determine the employment/continuing education status of recently graduated students. The following report comprises data from surveys completed by graduates, responses collected by Career Center ambassadors and staff via phone calls or texts, and data collection from websites such as LinkedIn and Facebook.

#### Successful Career Outcomes by College

The knowledge rate (percentage of graduates for which reliable outcome data has been collected) for all MSU graduates is 77%, and of the 77% of graduates for which data is available, 93% reported a successful career outcome (employed, continuing education, participating in a volunteer or service program, or serving in the military) within 6 months of graduation. All percentages are rounded.



College	Graduates*	Surveys	Knowledge Rate**	Successful Career Outcome***
Ag & Life Sciences (CALS)	652	496	76%	94%
Architecture, Art & Design (CAAD)	168	154	92%	89%
Arts & Sciences (A&S)	1366	1015	74%	92%
Bagley College of Engineering (BCOE)	1039	780	75%	95%
Business (COB)****	1114	916	82%	93%
Education (EDU)	1111	818	74%	91%
Forest Resources (CFR)	147	114	78%	92%
Veterinary Medicine (CVM)	131	105	80%	100%
Academic Affairs (AA)	151	111	74%	90%
<b>Total</b>	<b>5831</b>	<b>4467</b>	<b>77%</b>	<b>93%</b>

\*Total Graduates counts students with majors in more than one college only once.

\*\*Knowledge rate = the percent of graduates for which reasonable and verifiable information was collected.

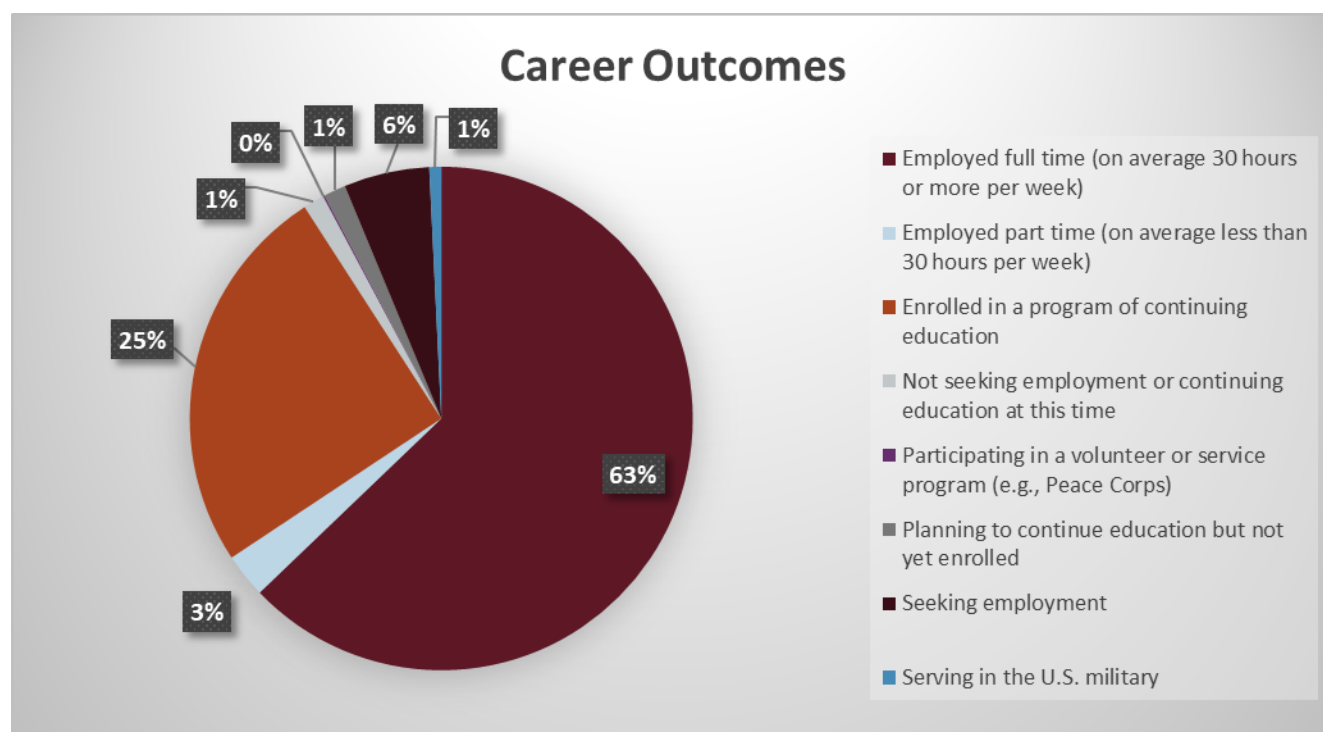
\*\*\*Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education.

\*\*\*\*Combines College of Business and Adkerson School of Accountancy

## Graduates by Semester

Semester	Graduates
Summer 2022	841
Fall 2022	1460
Spring 2023	3549
<b>Total</b>	<b>5831</b>

10 students graduated in two separate terms and are counted in each term.



## Outcomes

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	2808	63%
Employed part time (on average less than 30 hours per week)	127	3%
Enrolled in a program of continuing education	1125	25%
Not seeking employment or continuing education at this time	60	1%
Participating in a volunteer or service program (e.g., Peace Corps)	5	<1%
Planning to continue education but not yet enrolled	63	1%
Seeking employment	246	6%
Serving in the U.S. military	34	<1%
<b>All</b>	<b>4468</b>	<b>100%</b>

## Top Employing Organizations by Number of Graduates Hired

The top employers of all MSU graduates are listed below. A total of 1,888 unique organizations were reported by graduates.

Organization	Count
Mississippi State University	195
Starkville Oktibbeha Consolidated School District	33
International Paper	21
Meridian Public Schools	17
Mississippi Department of Transportation	16
Entergy Corporation	15
U.S. Army Corps of Engineers - Engineering Research and Development Center (ERDC)	14
Northrop Grumman	13
Georgia Pacific	11
Rankin County School District	11
Raytheon	11
Wal-Mart	11
Brasfield & Gorrie	10
Huntington Ingalls Industries	10
KPMG	10
Paccar Engine Company	10
U.S. Air Force	10
U.S. Department of Agriculture	9
Blue Cross and Blue Shield of Mississippi	8
Chevron Corporation	8
Lauderdale County School District	8
State Farm	8
University of Mississippi Medical Center	8
All	2935

*1,888 unique organizations*

## Top Employment Location

Of the MSU graduates who reported being employed, 97% included the state that they are employed in. Mississippi was the most popular place of employment with 56% remaining in state, and 85% of the graduates are employed in southeastern states (2023 SEC member institutions).

Location	Count
MS	1599
AL	200
TN	194
TX	151
GA	95
FL	95
LA	49
AR	44
NC	35
VA	34
SC	28
IL	24
CO	24
CA	22
NY	22
MO	18
MI	17
OH	17
PA	15
MA	15
<b>All</b>	<b>2848</b>

*Graduates who reported full- or part- time employment and location  
48 states, Washington, D.C., remote locations, and 10 foreign countries*

### Top Institutions Where Graduates are Continuing Education by Number Enrolled

Similar to places of employment, the majority of graduates who are pursuing further education are doing so in Mississippi, with 70% attending an institution in the state.

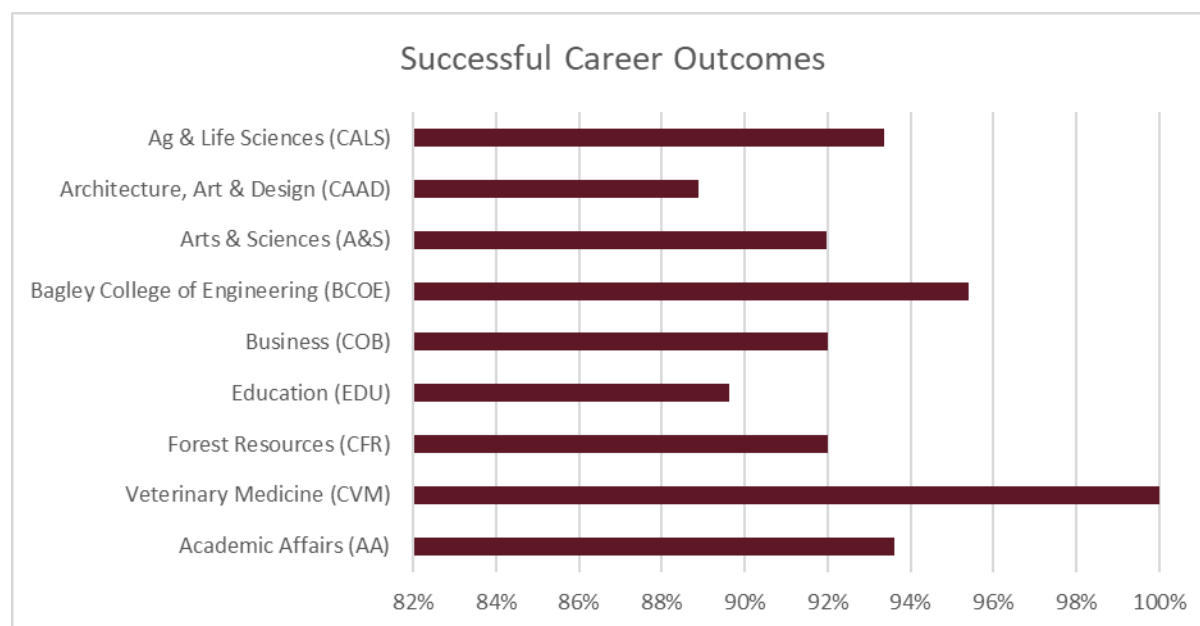
Institution	Count
Mississippi State University	572
University of Mississippi Medical Center	73
University of Mississippi	35
University of Southern Mississippi	14
East Mississippi Community College	14
Mississippi College	13
University of Alabama	12
University of Tennessee Health Science Center	11
Auburn University	10
Louisiana State University	10
University of Tennessee	10
University of Alabama at Birmingham	9
Vanderbilt University	9
Mississippi University for Women	9
William Carey University	9
Belhaven University	7
University of North Carolina	6
University of North Alabama	6
University of Georgia	6
University of South Alabama	6
University of South Carolina	6
University of Memphis	6
University of Florida	5
Belmont University	5
Samford University	5
Southern College of Optometry	5
<b>All</b>	<b>1131</b>

*190 unique institutions*

## 2022-2023 University Report

### Undergraduate Level

The knowledge rate for all undergraduate MSU graduates is 76%, and of the 76% of graduates for which data is available, 92% reported a successful career outcome (employed, continuing education, participation in a volunteer or service program, or serving in the military) within 6 months of graduation. All percentages are rounded.

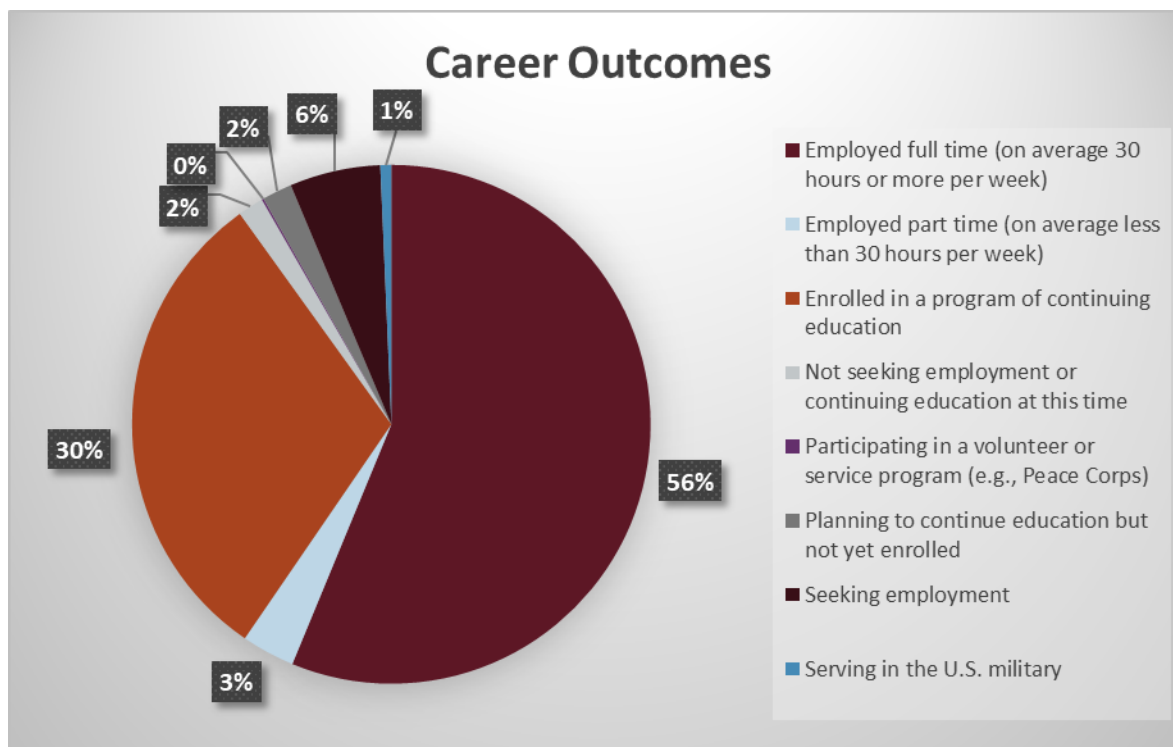


College	Graduates*	Surveys	KR	SCO
Ag & Life Sciences (CALS)	511	383	75%	93%
Architecture, Art & Design (CAAD)	168	154	92%	89%
Arts & Sciences (A&S)	1171	865	74%	92%
Bagley College of Engineering (BCOE)	862	655	76%	95%
Business (COB)	781	627	80%	92%
Education (EDU)	726	537	74%	90%
Forest Resources (CFR)	98	77	79%	92%
Veterinary Medicine (CVM)	24	17	71%	100%
Academic Affairs (AA)	129	97	75%	94%
<b>Total</b>	<b>4424</b>	<b>3373</b>	<b>76%</b>	<b>92%</b>

\*Total Graduates counts students with majors in more than one college only once.

\*\*Knowledge rate = the percent of graduates for which reasonable and verifiable information was collected.

\*\*\*Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education.



### Outcomes

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	1897	56%
Employed part time (on average less than 30 hours per week)	112	3%
Enrolled in a program of continuing education	1029	31%
Not seeking employment or continuing education at this time	54	2%
Participating in a volunteer or service program (e.g., Peace Corps)	4	<1%
Planning to continue education but not yet enrolled	63	2%
Seeking employment	191	6%
Serving in the U.S. military	23	<1%
<b>Total</b>	<b>3373</b>	<b>100%</b>

## Salary by College

The First Destination Survey asks graduates to report their starting salary. Graduates are not required to respond to these questions, so the compensation data below is not complete as only 15% of graduates who reported employment shared their salaries.

College	Average	Count
AA	\$50,511	12
CALS	\$50,481	19
CAAD	\$104,546	14
A&S	\$47,818	47
ENG	\$77,453	111
COB	\$58,044	52
EDU	\$41,478	49
CFR	-	3
CVM	-	1189
<b>All</b>	<b>\$61,987</b>	<b>308</b>

*Averages only calculated when 4 or more data points are present*

## Employment-Degree Alignment

If a respondent selected employed as their status, they were asked if their employment aligned with their degree awarded from MSU. Of the 97% of respondents who answered, 88% agreed that their degree aligned with their employment.

## Top Employers by Number of Graduates

The top employers of MSU undergraduates are listed below. A total of 1,389 unique organizations were reported by graduates.

Organization	Count
Mississippi State University	70
Starkville Oktibbeha Consolidated School District	19
International Paper	18
Mississippi Department of Transportation	14
Entergy Corporation	14
Northrop Grumman	12
Brasfield & Gorrie	10
U.S. Army Corps of Engineers - Engineering Research and Development Center (ERDC)	9
Paccar Engine Company	9
Huntington Ingalls Industries	9
Georgia Pacific	9
Wal-Mart	8
State Farm	8
Chevron Corporation	8
U.S. Department of Agriculture	7
Southern Company	7
Hol-Mac Corporation	7
Blue Cross and Blue Shield of Mississippi	7
<b>All</b>	<b>2051</b>

*1,389 unique organizations*



## Top Employment Location

Of the MSU graduates who reported being employed, 97% included the state that they are employed in. Mississippi was the most popular place of employment with 55% remaining in state, and 86% of the graduates are employed in southeastern states (2023 SEC member institutions).

Location	Count
MS	1112
AL	155
TN	135
TX	98
GA	71
FL	69
LA	35
AR	29
NC	20
IL	18
VA	16
CA	13
CO	13
NY	12
SC	11
MA	11
MO	11
MI	9
KY	9
OH	8
UT	7
AZ	6
MD	6
Remote	5
OK	5
DC	5
WI	4
PA	4
All	2009

*Number of graduates who reported full- or part- time employment and location  
47 states, Washington, D.C., remote, and 7 foreign countries*

## Top Institutions Where Graduates are Continuing Education by Number Enrolled

Similar to places of employment, the majority of graduates who are pursuing further education are doing so in Mississippi, with 70% attending an institution in the state.

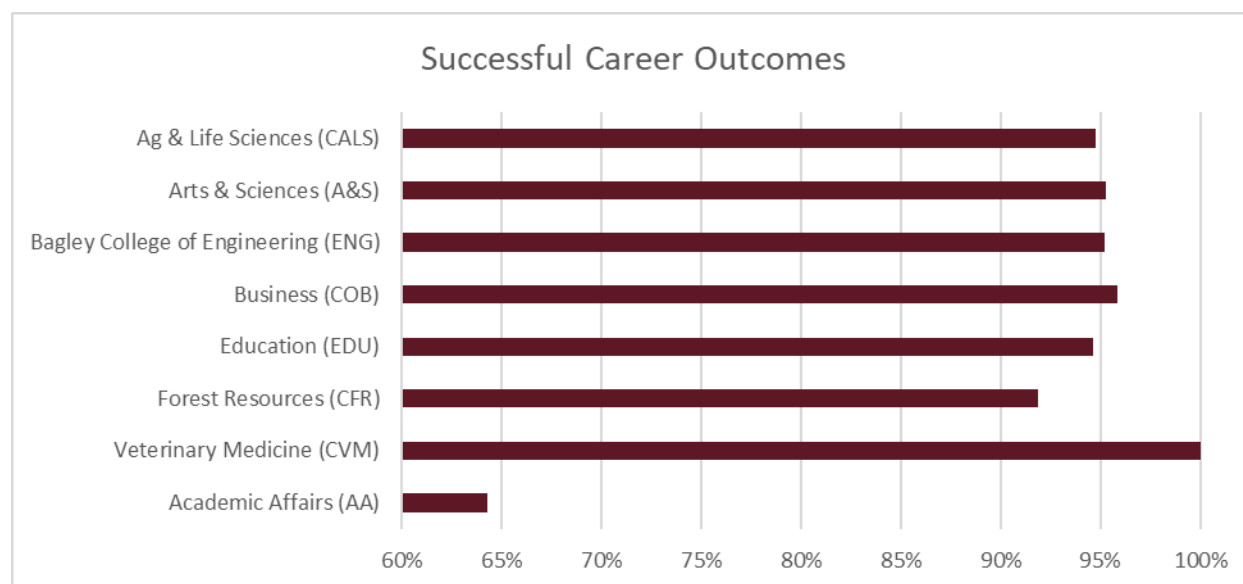
Institution	Count
Mississippi State University	516
University Of Mississippi Medical Center	72
University Of Mississippi	34
East Mississippi Community College	14
University Of Southern Mississippi	14
Mississippi College	13
Louisiana State University	10
University Of Alabama	10
University Of Tennessee Health Science Center	10
University Of Tennessee	9
Auburn University	9
University Of Alabama At Birmingham	9
Vanderbilt University	9
Mississippi University For Women	7
William Carey University	7
University Of North Alabama	6
University Of Memphis	6
University Of North Carolina	6
University Of South Carolina	6
University Of South Alabama	5
Belhaven University	5
Belmont University	5
Samford University	5
Southern College Of Optometry	5
Baylor University	4
Life University	4
University Of Florida	4
Holmes Community College	4
Clemson University	4
Jackson State University	4
University Of Georgia	4
<b>All</b>	<b>1032</b>

*174 unique institutions*

## 2022-2023 University Report

### Graduate and Professional Levels

The knowledge rate for all graduate level MSU graduates is 78%, and of the 78% of graduates for which data is available, 95% reported a successful career outcome (employed, continuing education, participation in a volunteer or service program, or serving in the military) within 6 months of graduation. All percentages are rounded.

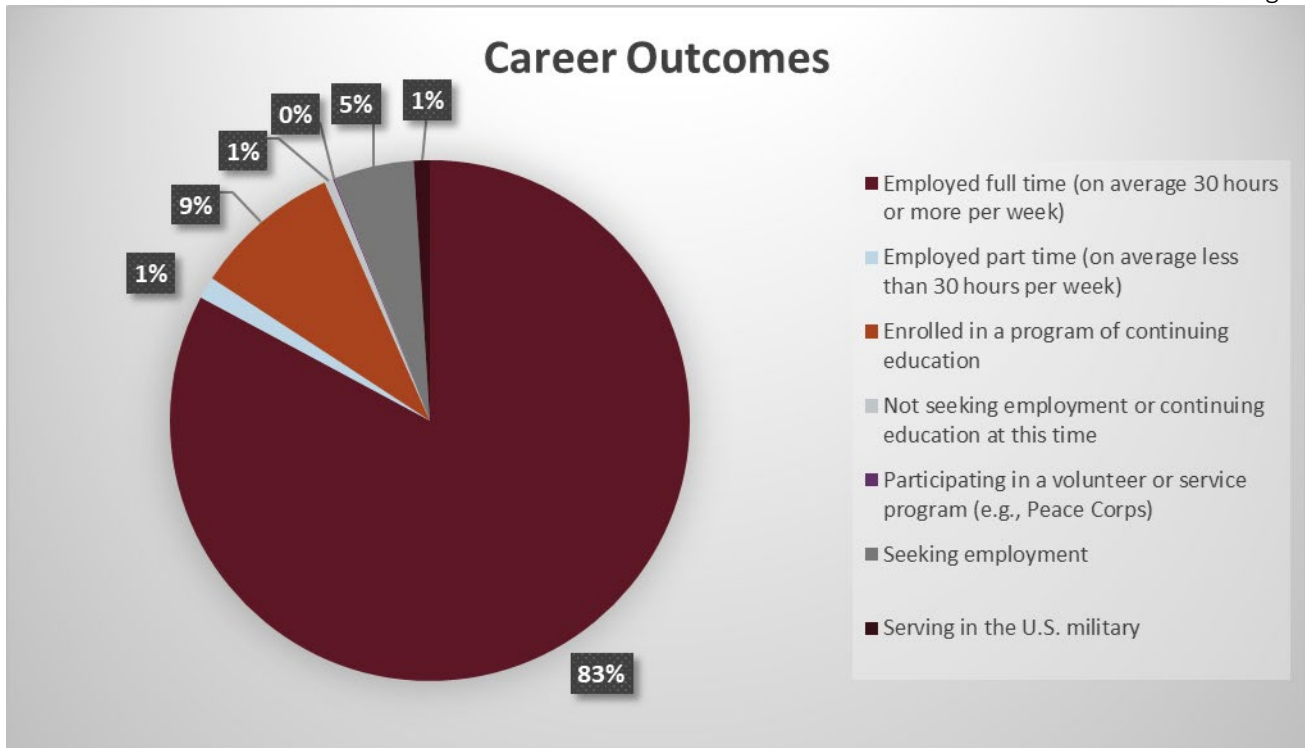


College	Graduates*	Surveys	Knowledge Rate**	Successful Career Outcomes***
Ag & Life Sciences (CALS)	144	116	81%	95%
Arts & Sciences (A&S)	195	150	77%	95%
Bagley College of Engineering (ENG)	177	125	71%	95%
Business (COB)	335	291	87%	96%
Education (EDU)	385	281	73%	95%
Forest Resources (CFR)	49	37	76%	92%
Veterinary Medicine (CVM)	107	88	82%	100%
Academic Affairs (AA)	22	14	64%	64%
<b>Total</b>	<b>1412</b>	<b>1100</b>	<b>78%</b>	<b>95%</b>

\*Total Graduates counts students with majors in more than one college only once.

\*\*Knowledge rate = the percent of graduates for which reasonable and verifiable information was collected.

\*\*\*Successful Career Outcome = Employed + Enrolled + Volunteering + Military / Total – Not seeking or continuing education.



#### Outcomes

Status	Count	Percent
Employed full time (on average 30 hours or more per week)	912	83%
Employed part time (on average less than 30 hours per week)	15	1%
Enrolled in a program of continuing education	101	9%
Not seeking employment or continuing education at this time	6	<1%
Participating in a volunteer or service program (e.g., Peace Corps)	1	<1%
Seeking employment	55	5%
Serving in the U.S. military	11	1%
<b>Total</b>	<b>1100</b>	<b>100%</b>

### Average Salary by College

The First Destination Survey asks graduates to report their starting salary. Graduates are not required to respond to these questions, so the compensation data below is not complete as only 21% of graduates who reported employment shared their salaries.

College	Average	Count
CALS	\$60,340	15
A&S	\$65,215	13
ENG	\$104,452	21
COB*	\$85,607	51
EDU	\$60,773	35
CFR	\$123,628	11
CVM	\$102,894	67
AA	-	-
<b>All</b>	<b>\$87,935.78</b>	<b>214</b>

*Averages only calculated when 4 or more data points are present*

*\*Combines College of Business and Adkerson School of Accountancy*

*\*\*When salaries over \$100,000 are removed (n=63), the average equals \$62,408*

### Employment-Degree Alignment

If a respondent selected employed as their status, they were asked if their employment aligned with their degree awarded from MSU. Of the 98% of respondents who answered, 96% agreed that their degree aligned with their employment.

## Top Employing Organizations by Number of Graduates Hired

The top employers of MSU undergraduates are listed below. A total of 644 unique organizations were reported by graduates.

Organization	Count
Mississippi State University	125
Meridian Public Schools	15
Starkville Oktibbeha Consolidated School District	14
KPMG	8
Raytheon	5
Mississippi Department of Rehabilitation Services	5
U.S. Air Force	5
U.S. Army Corps of Engineers - Engineering Research and Development Center (ERDC)	5
National Veterinary Associates (NVA)	5
Rankin County School District	5
Mission Veterinary Partners	4
Weems Community Mental Health Center	4
National Weather Service	4
Lockheed Martin	4
Choctaw County School District	4
FORVIS	4
Mississippi Department of Environmental Quality	3
Terracon Consultants	3
RSM	3
Wal-Mart	3
Philadelphia Public School District	3
West Point Consolidated School District	3
Cherry Bekaert	3
Kemper County School District	3
Jackson Public School District	3
Lauderdale County School District	3
Cadence Bank	3
HORNE LLP	3
International Paper	3
East Mississippi State Hospital	3
<b>All</b>	<b>932</b>

*644 unique organizations*

## Top Employment Location

Of the MSU graduates who reporting being employed, 98% included the state that they are employed in. Mississippi was the most popular place of employment at 52%, and 80% of the graduates are employed in southeastern states (SEC member institutions).

Location	Count
MS	479
TN	59
TX	52
AL	42
FL	26
GA	23
VA	17
SC	17
AR	15
NC	15
LA	14
PA	11
CA	10
NY	10
CO	10
OH	9
MI	8
MD	8
MO	7
IN	6
IL	6
<b>All</b>	<b>908</b>

*Graduates who reported full- or part- time employment and location  
46 states, Washington, D.C., remote, and 4 foreign countries*

### Institutions Where Graduates are Continuing Education by Number Enrolled

Similar to places of employment, the majority of graduates who are pursuing further education are doing so in Mississippi, with 70% attending an institution in the state.

Institution	Count
Mississippi State University	61
Ohio State University	2
Belhaven University	2
University of Alabama	2
University of Georgia	2
Mississippi University for Women	2
William Carey University	2
University of South Alabama	1
Washington State University	1
University of Virginia	1
Grand Canyon University	1
University of Mississippi	1
Oregon State University	1
University of Tennessee Health Science Center	1
Southern Methodist University	1
University of Wyoming	1
St. Jude Children's Research Hospital Graduate School of Biomedical Sciences	1
University of Minnesota	1
Texas Tech University	1
University of Mississippi Medical Center	1
Tulane University	1
University of Tennessee	1
IITDM Jabalpur	1
University of Toronto	1
West Virginia University	1
University of Wisconsin-Madison	1
Auburn University	1
Virginia Tech	1
Emory University	1
Florida Atlantic University	1
University of Louisville	1
University of Connecticut	1
University of Florida	1
<b>All</b>	<b>99</b>

*34 unique institutions*



## Mississippi State University Student Interactions with Career Center

The following data show the interactions of MSU students (undergraduate and graduate) with various Career Center events and services.

### Events

Event	Student Count*
2022 Fall Diversity & Inclusion Networking Dinner (Nov. 1)	48
2022 Fall PGA Golf Management On-campus Interview Event (November 7 & 8)	168
2022 Fall Building Construction Science Career Fair (Sept. 8)	132 (129 unique)
2022 Fall Career Expo (Sept. 13 & 14)	2725 (2085 unique)
2022 Fall Co-op & Internship Interview Days (Oct 5-6)	177
2022 Fall Education Career Fair (Sept. 27)	77
2022 Fall Engineering on the Coast Career Fair (Sept. 20)	54 (50 unique)
2022 Fall Grad./Prof. School Info. & Major Exploration Day (Oct 18)	128 (124 unique)
2022 Fall LA/LC Interview Day (Oct. 10)	83 (77 unique)
2022 Fall MSU CVM Career Expo	290 (285 unique)
2022 Part-time Jobs Fair (Aug 19)	570 (561 unique)
2023 Spring Building Construction Science Career Fair (Feb. 2, 2023)	103
2023 Spring Career Expo (February 9 & 10)	1765 (1477 unique)
2023 Spring Education Career Fair (Feb. 28)	176 (164 unique)
2023 Spring Education Fair Meridian (March 24)	35
CAAD School of Architecture & Department of Interior Design Career Fair (Jan 26, 2023)	204 (201 unique)
Spring 2023 MBA Reverse Career Fair	35
Spring 2023 LA Interview Day (Feb. 21)	89 (34 unique)
Spring 2023 Co-op & Internship Interview Days (Mar. 7 & 8)	1221 (557 unique)
<b>Total</b>	<b>6321 (4502 unique)</b>

\*Students are counted more than once if they attended separate days of a multi-day event

\*\*Count of interviews/virtual chats

### Student Career Center Appointments (scheduled and drop-ins)

Academic Year	Appointment Count	Student Count
2022-2023	2941	2105

### Co-op/Intern Participation

The following data includes students who were tracked in Connections as having participated in a co-op or internship experience.

Academic Year	Student Count
2022-2023	777 (653 unique)

## First Destination Survey Data Collection

The First Destination Survey is made available to all MSU graduates upon graduation, and the data is collected from graduates for a period of six months. In order to collect as complete a data set as possible, emails are sent out to all students who have applied for graduation to raise awareness of the survey, and Career Center staff reach out to students who have not yet taken to survey to try to collect data by phone and text.

If graduates respond that they are “planning to continue education but not yet enrolled” or “seeking employment,” they remain on the call lists so updated information can be gathered. After three months has passed since graduation, these responses count toward the knowledge rate.

The survey is deployed through the Connections career services management system, and students can complete the survey when logged into their Connections account. In addition to students taking the survey themselves, Career Center Ambassadors make phone calls and send texts to graduates who have not taken the survey. Survey responses are checked each week and updated call lists are created so only students who have not yet responded to the survey are contacted in the future. Ambassadors also search websites such as LinkedIn and Facebook to determine employment and graduate school statuses of graduates.

## First Destination Survey Questions

The Career Center deploys the First Destination Survey to all MSU graduates to get an understanding of what their plans are after graduation (e.g., full-time employment, graduate studies, seeking employment). The survey questions are listed below. Sections 2-5 are tied to the response on question 8, so participants only complete 3 of the 6 sections in total. Responses are required for questions with asterisks.

### Section 1

1. Email\*
2. First Name
3. Last Name
4. Current Major
5. Graduation Date (month/year)\*
6. Permanent Email\*
7. Phone\*
8. Which of the following best describes your primary status after graduation?\*
9. Have you started looking for a job?\*
10. Which methods are you using to seek employment?
11. Please select the category which best describes your employment.
12. If not seeking employment, what are your plans?
13. Faculty or Staff member highlight who contributed to career success.

### Section 2 (If employed)

14. Employing organization\*
15. City of employing organization
16. State or Country (if outside U.S.) of employing organization\*
17. Job title\*
18. If employed full-time, annual base salary amount in U.S. dollars
19. Are you receiving a signing bonus?
20. Signing bonus in U.S. dollars
21. How did you find your job?
22. In which month did you accept the offer?
23. In which year did you accept the offer?
24. Does your employment align with the degree you completed at MSU?\*

Section 3 (If participating in a volunteer program)

- 25. Organization\*
- 26. Role or title
- 27. City of volunteer assignment
- 28. State or Country (if outside U.S.) of volunteer assignment\*

Section 4 (If serving in the U.S. military)

- 29. Service Branch\*
- 30. Rank\*
- 31. 29. City of assignment
- 32. State or Country (if outside U.S.) of volunteer assignment\*

Section 5 (If continuing education)

- 33. Name of Institution\*
- 34. City of Institution
- 35. State or Country (if outside U.S.) of volunteer assignment\*
- 36. Degree\*
- 37. Major\*

Section 6 (Experiential Learning)

- 38. Did you gain relevant work experience during your degree program?\*
- 39. Which type of work experience(s) did you complete?
- 40. If applicable, with which company?
- 41. Did you receive a full-time offer from this employer?
- 42. Did you accept a full-time offer from this employer?